

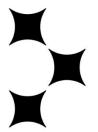


Note: This is a translation of part of the original Japanese version and is provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

Q1 FY09/2022 Consolidated Financial Results

HENNGE K.K. (4475 : TYO)

February 10, 2022



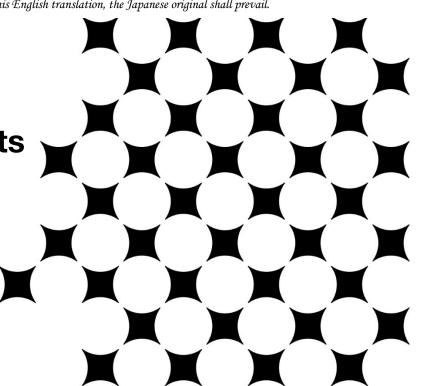


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Q1 FY09/2022 Consolidated Financial Results

(Financial Results)

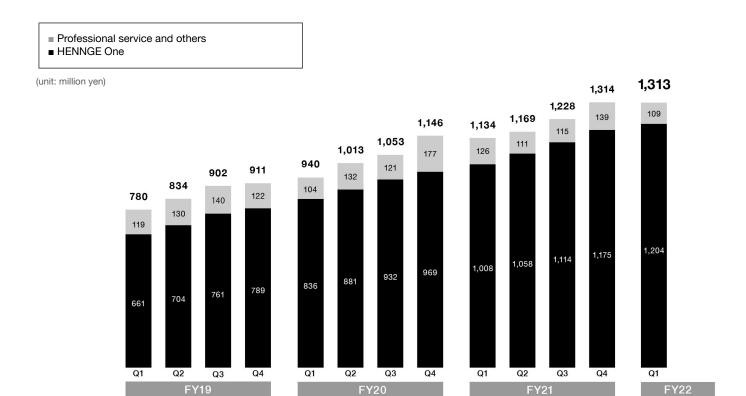
Overview of Consolidated Financial Results

(YoY, 3 months accumulated comparison)

(unit: million yen)	Q1 FY21	Q1 FY22	YoY	YoY (%)	FY22 Forecast	Progress (%)
Net sales	1,134	1,313	+179	+15.8%	5,782	22.7%
(HENNGE One)	1,008	1,204	+196	+19.5%	5,305	22.7%
(Professional service and others)	126	109	-17	-13.7%	476	22.8%
Total cost of sales	195	208	+13	+6.9%		
Gross profit	939	1,105	+166	+17.6%		
(Gross profit margin)	(82.8%)	(84.1%)		(+1.3pt)		
Total selling, general and administrative expenses	738	911	+172	+23.4%		
Operating income	201	194	-7	-3.4%	434	44.7%
(Operating income margin)	(17.7%)	(14.8%)		(-2.9pt)	(7.5%)	
Ordinary income	204	186	-18	-8.7%	434	42.8%
Profit attributable to owners of parent	137	126	-11	-8.2%	273	46.2%
(Net income margin)	(12.1%)	(9.6%)		(-2.5pt)	(4.7%)	

- 1. The net sales rose by 15.8% YoY to 1.31B yen. The sales of HENNGE One rose by 19.5% YoY to 1.20B yen.
- 2. The total SG&A increased by 23.4% (+0.17B yen) YoY to 0.91B yen.
- 3. The profit attributable to owners of parent **decreased** by **0.01B** yen YoY to **0.13B** yen.

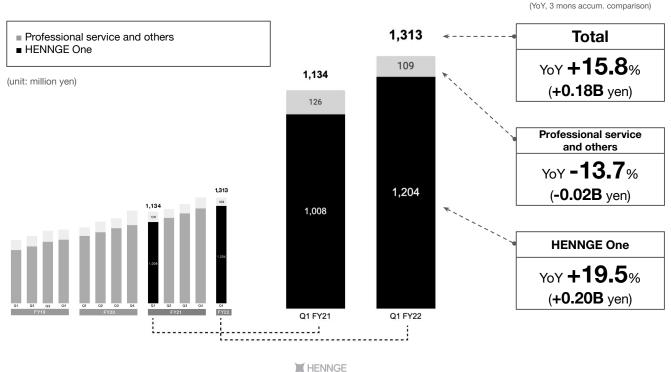
Quarterly Trend of Net Sales



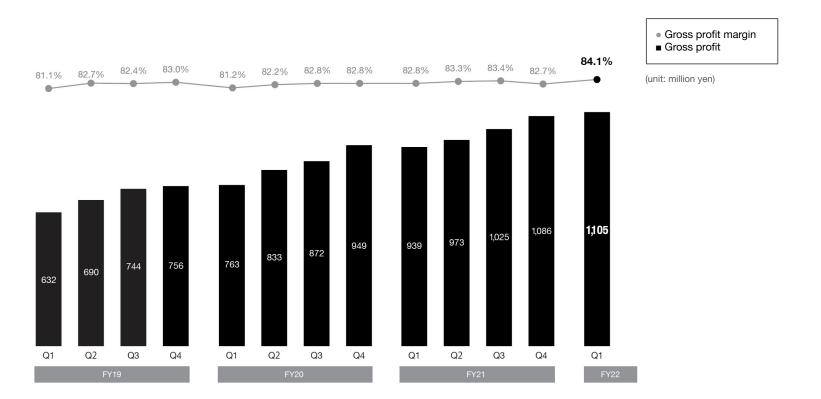
Net Sales

(YoY, 3 months accumulated comparison)

The net sales increased by 15.8% YoY to 1.31B yen. The sales of HENNGE One, our key driver of the growth, grew by 19.5%.



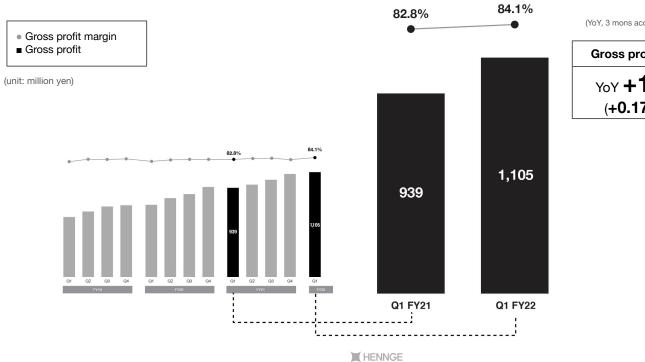
Quarterly Trend of Gross Profit



Gross Profit

(YoY, 3 months accumulated comparison)

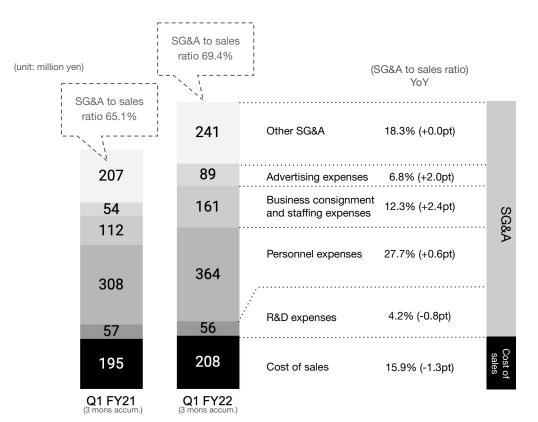
The gross profit increased by 0.17B yen YoY to 1.11B yen. The gross profit margin increased by 1.3pt YoY to 84.1%, and remains high.



(YoY, 3 mons accum. comparison)

Gross profit margin
YoY +17.6%
(+0.17B yen)

Structure of Operating Expenses



(YoY, 3 months accumulated comparison)

Other SG&A increased mainly due to enhanced recruitment activities and additional internal system usage fees to accommodate increased employees.

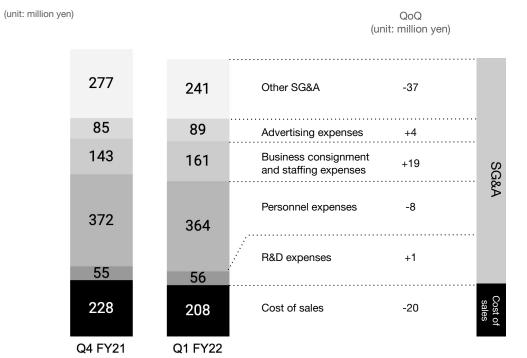
Advertising expenses increased YoY due to marketing activities related to HENNGE One's new features.

Business consignment and staffing expenses increased due to enhancement of sales and customer success activities.

The cost of sales ratio remained at a low rate of **15.9%**, which enables proactive investment in customer acquisitions.

Structure of Operating Expenses

(QoQ comparison of Q4 FY09/2021 & Q1 FY09/2022)



Other SG&A decreased mainly due to lower recruitment costs incurred. Recruitment activities were actively moving, however it was quieter than Q4, such as for new graduates hiring activities.

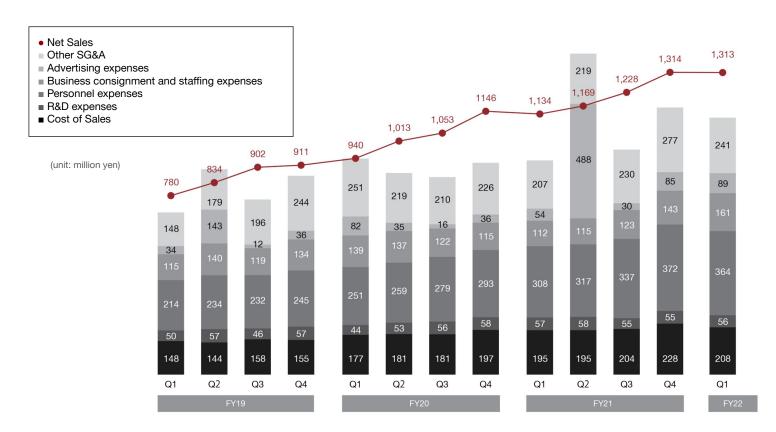
Advertising expenses are consistent to Q4, holding continuous advertisements for HENNGE One's new features.

Business consignment and staffing expenses increased due to enhancement of sales and customer success activities.

Personnel expenses decreased as one-off cost, such as WFH allowance, has not been incurred during Q1.

The sum of **cost of sales and R&D expenses** decreased by 19 million yen QoQ due to the timing on the completion of the project which corresponds to the sales of Professional service and others business.

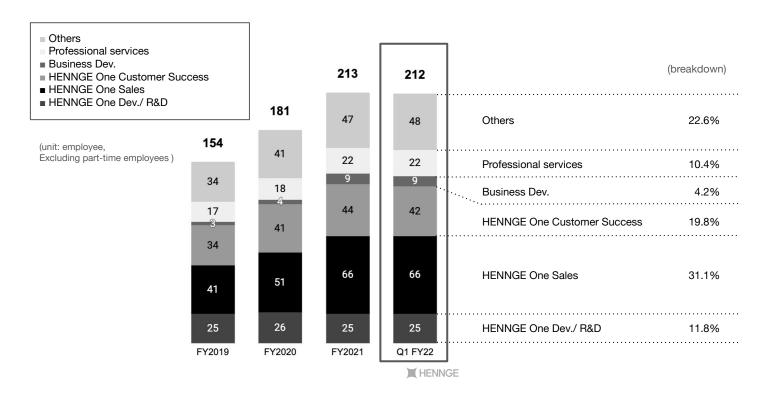
Quarterly Trend of Net Sales and Operating Expenses



Number of Employees

While recruitment is progressing well, the number of employees did not increase.

COVID-19 restrictions still prevents our prospective HENNGE One's R&D employees from overseas to join the company.



Q1 FY09/2022 Consolidated Financial Results

(Business Activities)

Business Highlights

- Advertisements and events
 - Hosting an entirely new online event HENNGE Rocket Pitch (Nov. to Dec. 2021)
 - Hosting, sponsoring and participating in various events (Oct. to Dec. 2021)
- Others
 - Launching new service lineup with new features for HENNGE One (Oct. 2021)
 - o Investing in a fund from DNX Ventures, a VC firm specialized in B2B startups (Oct. 2021)
 - HENNGE One wins 2021 Good Design Award (Oct. 2021)
 - HENNGE Received the ASPIC IoT/AI/Cloud Awards 2021; the ASPIC Chairman Award for SumaMachi and the Encouragement Award for Customers Mail Cloud (Nov. 2021)
 - Beppu City introduced SumaMachi, a two-way communication tool that connects municipalities to residents (Dec. 2021)

Advertisements and Events

"HENNGE Rocket Pitch", an entirely new online event was hosted during Q1. Over 50 sessions, within 3 minutes each, introducing HENNGE One, our new business and others, such as solutions to the pain points for IT system managers.





New Features for HENNGE One

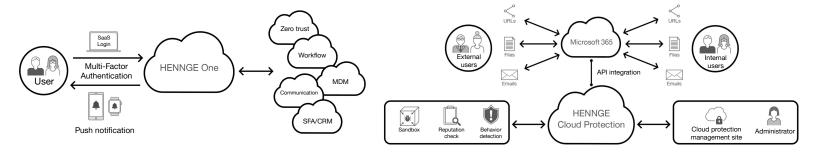
HENNGE One's new features providing more secure file transfer, smartphone access security, and e-mail protection from targeted attacks were launched in Oct 2021.

HENNGE Secure Download



HENNGE Lock Plus

HENNGE Cloud Protection



Renewal of Service Lineup for HENNGE One

Service lineups were renewed from Oct 2021. Approaching varieties of customers with high value-added suite plans, as well as setting up single-function plans for light users.

Set plan	Description	Price		
HENNGE One Basic	A set plan that offers the best value when implementing all the features	@JPY600/mon		
HENNGE One Pro	of HENNGE One at once (with limited use of Certificates, Lock Plus, and Cloud Protection)	@JPY1,000/mon		

Single-function plan	ngle-function plan Description		
HENNGE IDP Lite	SSO/IP address control/OTP/AD Connect etc.	@JPY150/mon	
HENNGE IDP	Lite function/Device certificates/Support Plus/Lock Plus etc.	@JPY300/mon	
HENNGE IDP Pro IDP/Secure browser/Additional device certificates etc.		@JPY500/mon	
HENNGE DLP Delayed sending/Filtering etc.		@JPY300/mon	
HENNGE ARC Archive etc.		@JPY300/mon	
HENNGE Cloud Protection	HENNGE Cloud Protection Behavior detection/Sandbox etc.		

Q1 FY09/2022 Consolidated Financial Results

(KPI Results)

HENNGE One KPI Highlights

(Progress in 3 months, compared to the end of FY09/2021)

of user companies (N)

2,000 companies

increased by **48** companies

(from the end of FY21)

of contracted users

2.17M users

increased by **32K** users

(from the end of FY21)

ARR

4.86B yen

increased by **0.12B** yen

(from the end of FY21)

ARPU

2,239 yen

increased by 22 yen

(from the end of FY21)

Average # of users (n)

1,085 users

decreased by 10 users

(from the end of FY21)

Average monthly churn rate over the past 12 months

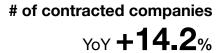
0.24%

improved by **0.01** pts

(from the end of FY21)

HENNGE One KPI

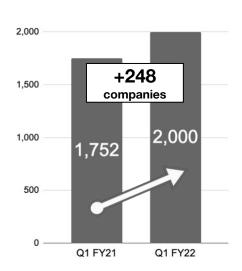
(YoY, compared to the end of FY09/2021)



(as of 2021-12-31)

(unit: users)

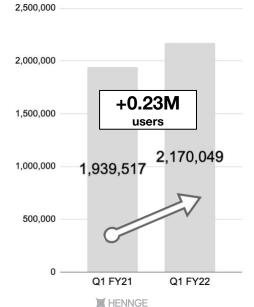
(unit: companies)
2,500



of contracted users

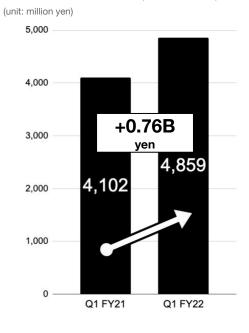
YoY +11.9%

(as of 2021-12-31)



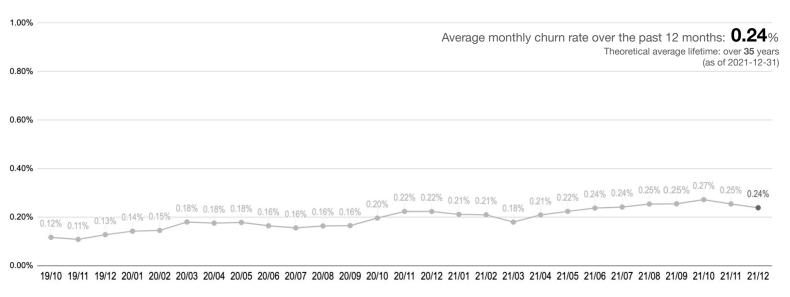
ARR YoY +18.4%

(as of 2021-12-31)



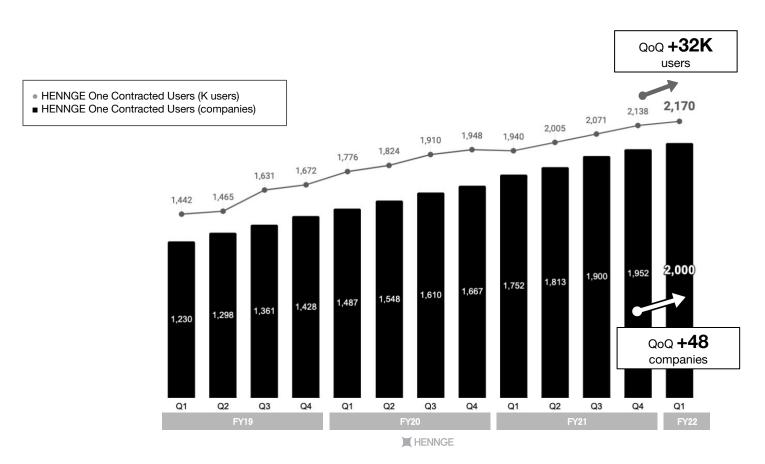
HENNGE One Gross Revenue Churn Rate

Continuously maintained a stable and sustainable growth model with a low churn rate.

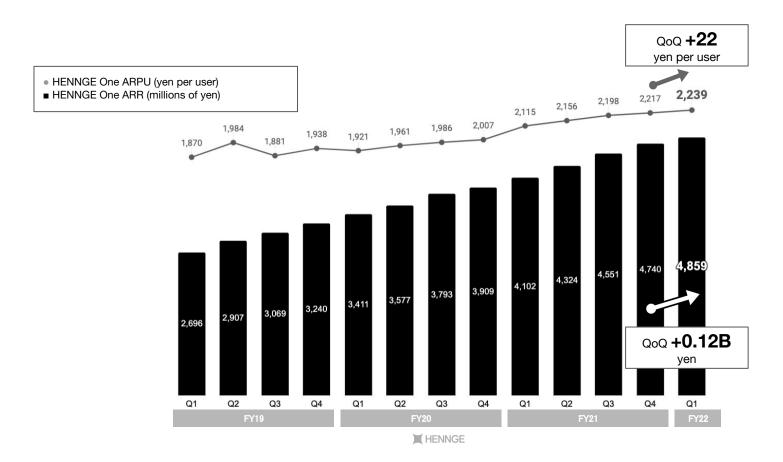


Average monthly churn rate over the past 12 months for HENNGE One

HENNGE One Contracted Companies & Users



HENNGE One ARR & ARPU



Progress of FY09/2022 Full-year Forecasts

Our Policy of FY2022

Accelerate mid-term growth in HENNGE One ARR by aggressively investing in marketing and capture growth opportunities in the new normal.

HENNGE One Business

Achieve the sustained annual growth of more than 20% for ARR by increasing the number of contracted companies(N) and ARPU.

Marketing Activities

Continuously carry out advertisements (web, print advertisements, out-of-home advertising, TV commercials, etc.) to raise recognition of our new services. Attempt a multi-layered approach, such as holding both physical and online events considering the situation of the post-COVID-19.

Personnel plan

Actively recruit in each function and aim to increase a total of 50+ headcounts. In order to actively promote our new service lineup from October 2021, we will prioritize on securing the resources for Sales and Customer Success positions through recruitment and, at the same time, consider of utilizing outsource where necessary to capture the business opportunities.

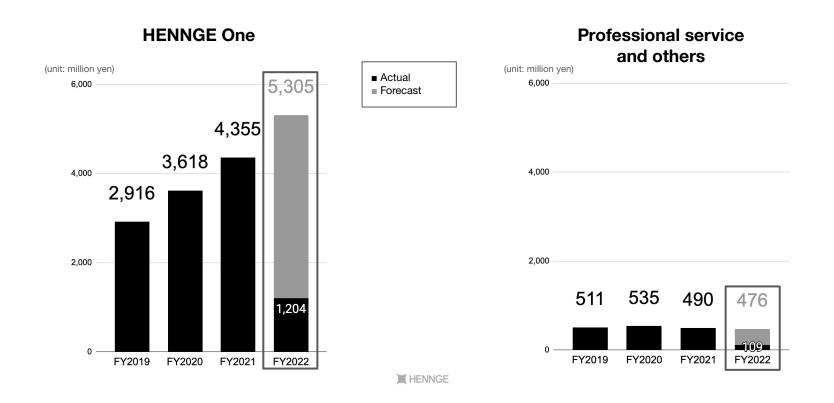
Overview of FY2022 Forecasts

(unit: million yen)	FY20 Result	FY21 Result	FY22 Forecast	YoY	YoY (%)	
Net sales	4,153	4,845	5,782	+937	+19.3%	
(HENNGE One)	3,618	4,355	5,305	+950	+21.8%	
(Professional service and others)	535	490	476	-13	-2.7%	
Operating expenses	3,614	4,465	5,347	+882	+19.8%	
Operating income	539	380	434	+54	+14.2%	
(Operating income margin)	(13.0%)	(7.8%)	(7.5%)		(-0.3pt)	
Ordinary income	535	383	434	+51	+13.3%	
Profit attributable to owners of parent	355	224	273	+49	+22.1%	
(Net income margin)	(8.5%)	(4.6%)	(4.7%)	(5.3%)	(+0.1pt)	

- 1. The sales of HENNGE One, our key driver of growth, is expected to **grow** by **21.8%** YoY. The sales of Professional service and others is expected to **decrease** by **2.7%** YoY.
- 2. The net sales is expected to **grow** by **19.3%** YoY, and the operating income is expected to **increase** by **14.2%** YoY.

FY2022 Forecasts of Sales by Business

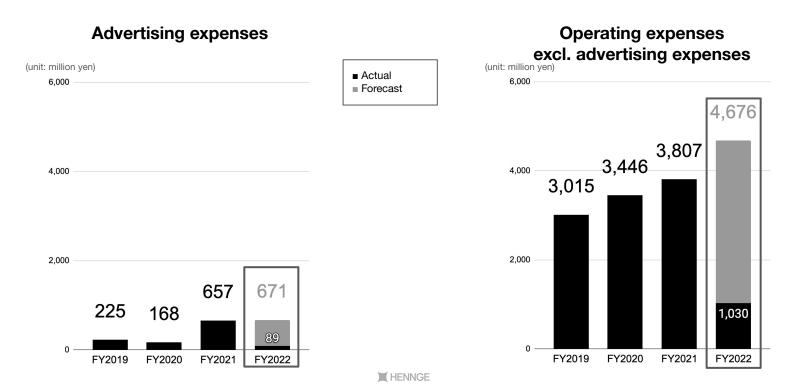
The progress rate of HENNGE One's sales was at 22.7% against the full-year forecast.



FY2022 Forecasts of Operating Expenses

The progress rate of advertising expenses was at 13.3% against the full-year forecast.

The progress rate of operating expenses excl. advertising expenses was at 22.0% against the full-year forecast.



Growth Strategy

Vision

We want to deliver the power of technology as many people as we can.

Liberation of Technology

テクノロジーの解放

Maximize LTV

Our growth strategy is to maximize LTV.

Currently, Y and r are already in a high number, therefore our focus is to maximize ARR.

$LTV = ARR \times Y \times r$

Y = [Average contract duration in years]

r = [Gross profit rate]

$ARR = N \times n \times ARPU$

N = [# of contracted companies]

n = [Average # of contracted users per contracted company]

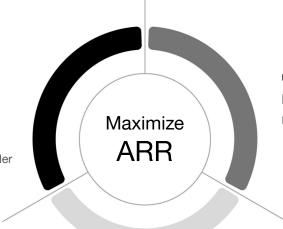
ARPU = [Average Revenue Per User]

Maximize ARR

$ARR = N \times n \times ARPU$

maximize N N = # of contracted companies

- Increase our sales force
- Extend our presence in a wider region
- Strengthen the partnership with our resellers



maximize **n**

n = Average # of contracted
users per contracted company

- Target large companies
- Promote customer success activites

maximize ARPU ARPU = Average Revenue Per User

 Develop new features/services and cross-sell to both new and existing customers

Progress of Our Growth Strategy

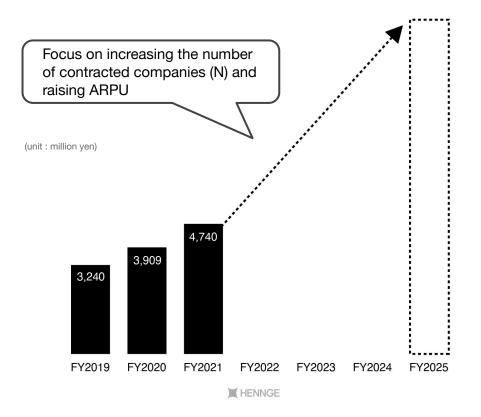
(HENNGE One)

Aim to accelerate ARR growth by focusing on increasing N in the short term while increasing ARPU in the mid/long term.

	ARR			N				n			ARPU			
	ARR	YoY (%)	YoY	# of contracted companies	YoY (%)	YoY	con	Average # of tracted users per tracted company	YoY (%)	YoY	Average Revenue Per User	YoY (%)	YoY	
	(millions of yen)			(companies)			(use	rs)			(yen)			
FY2015	880		=	399			×	1,095			× 2,015			
112015		+56.5%	+318		+72.0%	+167			-7.8%	-93		-1.3%	-27	
FY2016	1,288		=	642			×	1,018			× 1,970			
F12016		+46.3%	+407		+60.9%	+243			-7.0%	-76		-2.2%	-45	
EV0017	1,898		=	928			×	1,107		:	× 1,848			
FY2017		+47.4%	+611		+44.5%	+286			+8.7%	+89		-6.2%	-122	
E)(0010	2,552		=	1,176			×	1,166			× 1,861			
FY2018	2	+34.4%	+653	**************************************	+26.7%	+248		50. • 3014 3004033380	+5.3%	+59	50000 ₹ 00000000000 56,	+0.7%	+13	
FY2019	3,240		=	1,428			×	1,171			× 1,938			
F12019	18.00 * 00000 00.000	+27.0%	+688	260.₹6 Stell \$5.0Stell	+21.4%	+252		00 • 700 t0 t0	+0.4%	+5	50% * 000000000000000000000000000000000000	+4.2%	+77	
EVOCCO	3,909		=	1,667			×	1,169			× 2,007			
FY2020	•	+20.7%	+670	•	+16.7%	+239		•	-0.2%	-2	•	+3.5%	+68	
FY2021	4,740		=	1,952			×	1,095		:	× 2,217			
		+21.2%	+830		+17.1%	+285			-6.3%	-73		+10.5%	+210	
Q1 FY22	4,859		=	2,000			×	1,085			× 2,239			

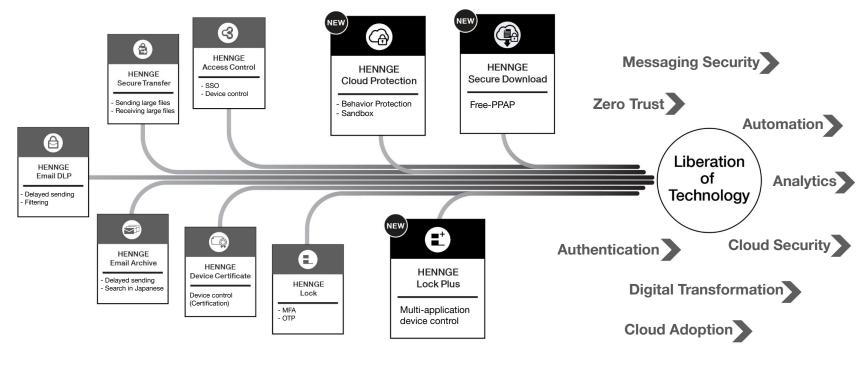
Growth Strategy on and After FY2022

By FY2025, having HENNGE One ARR growth at mid-20% in CAGR, we aim to exceed 10B yen for HENNGE One ARR.



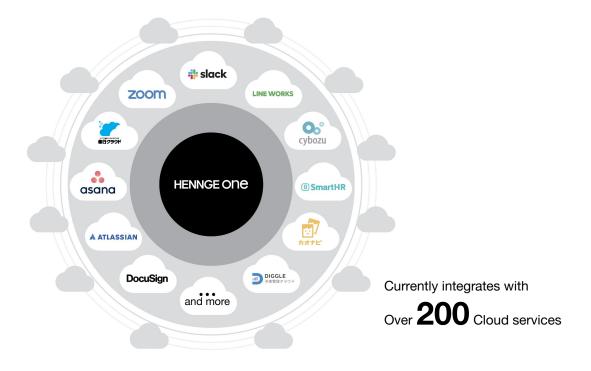
HENNGE One, Supporting Customers' Change

Supporting customers' SaaS utilization and continuously liberate technology.



HENNGE One as a SaaS Platform

HENNGE One will grow as the global SaaS market expands.



Appendix (Corporate Overview)

Corporate Profile

Company name: HENNGE K.K.

Executives:

Kazuhiro Ogura

Representative Director & Chief Executive Officer

Kazuaki Miyamoto

Representative Director & Executive Vice President

Yoshiki Nagatome

Director & Executive Vice President

Haruo Amano

Director & Executive Vice President

Fumiaki Goto Outside Director Mio Takaoka Outside Director Michiko Kato Outside Director

Koichi Tamura Auditor Akenobu Hayakawa Auditor Kunihiro Onai Auditor

Founded on: November 5, 1996

of employees: 212 (as of 2021-12-31, excluding part-time employees)



Kazuhiro Ogura



Yoshiki Nagatome



Kazuaki Miyamoto



Haruo Amano

Locations



Taiwan



Vision

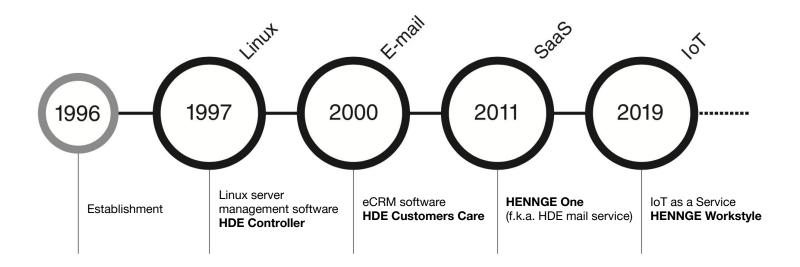
We want to deliver the power of technology as many people as we can.

Liberation of Technology

テクノロジーの解放

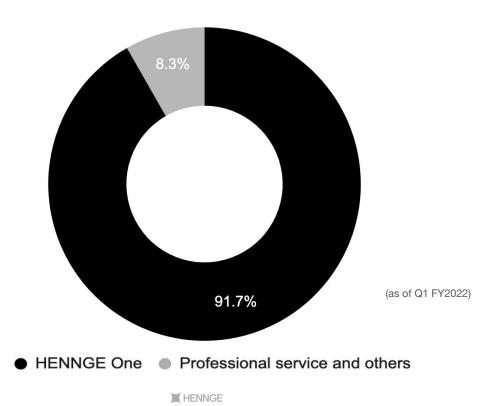
History

Our business domain is ever-changing, but our will remains steadfast.



Sales Structure by Business

91.7% of the net sales comes from HENNGE One business.



HENNGE One

Identity as a Services (IDaaS)

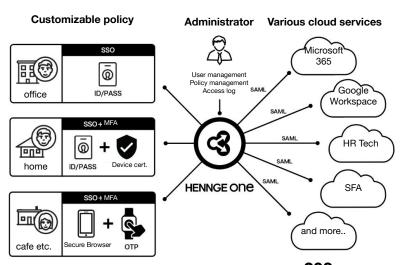
Provide centralized authentication to various SaaS-es, with Single Sign On (SSO) technology

ID Federation

HENNGE ONE ① HENNGE Taro ▼ O_o° cybozu SmartHR カオナビ zoom LINE WORKS Cvbozu Smart HR * **HENNGE** DIGGLE Q Qast A ATLASSIAN asana Atlassian Asana DocuSign ZAC MAJOR FLOW 7 DocuSion ZAC

HENNGE One's service availability rate: **over 99.9**% (as of 2021-12-31)

Access Control



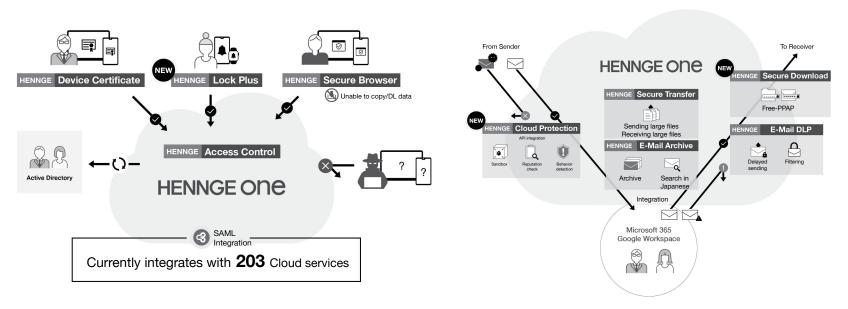
Currently integrates with 203 Cloud services

HENNGE One

Support cloud usage with a balanced convenience and security through IdP features, which provide IP restrictions, device certificate, secure browser, and multi-factor authentication, and E-Mail security features, which provide integrated mail security for both sending and receiving that can be linked to cloud mail.

IdP Features

E-Mail Security Features



HENNGE One Solid Customer Base

HENNGE One is used by 2,000 customers in various industries, and has 2.17 million users. Average number of contracted users per contracted company is approximately 1,085. (as of 2021-12-31)



















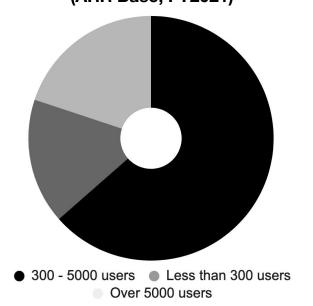




and more

Approx. **15.0**% of listed companies on TSE are using HENNGE One.

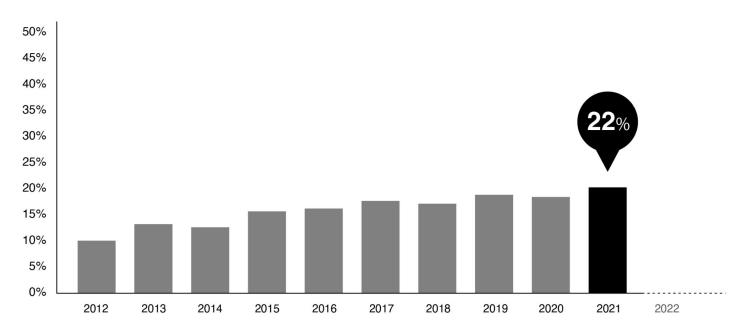
Breakdown by contracted Users Size (ARR Base, FY2021)



Appendix (Total Addressable Market)

Cloud Adoption Rate in Japan

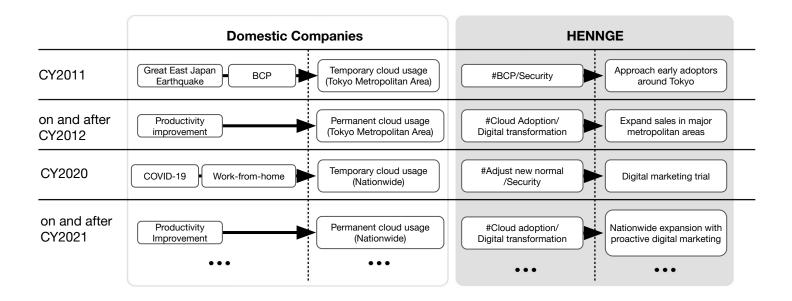
Cloud Adoption Rate in Japan has increased by 4.0pt to 22% from 2020.



(Reference: Press release 'Average Cloud Computing Adoption Rate in Japan' in June 2021 by Gartner, Inc. URL of the original release is https://www.gartner.co.jp/ja/newsroom/press-releases/pr-20210614)

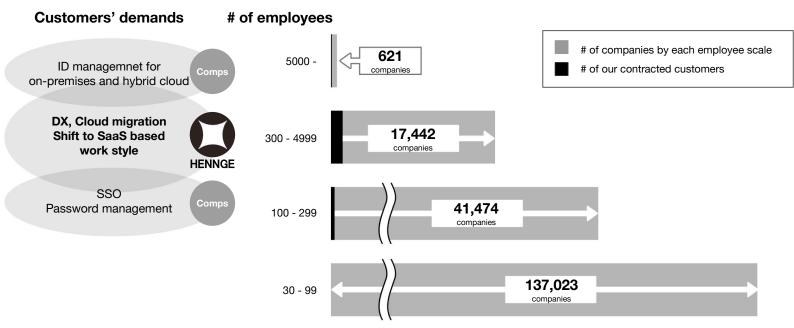
Change in the Market Environment

The number of companies using cloud services in Japan is expected to rapidly increase due to the impact of COVID-19.



Number of Companies by Employee Size in Japan

There is a huge potential market because cloud adoption will continue to accelerate.



Calculated by HENNGE Group based on the total number of companies with 30 or more employees in Japan as the number of our potential customers if cloud computing become more widespread in Japan in the future.

(References: 'Economic Census -Activity Survey Results' by Ministry of Economy, Trade and Industry of Japan in 2016)

Regional Split in the number of companies

Japan has number of metro areas other than Tokyo. Our focus is to expand the business not only in Tokyo but also within other metro areas, such as Nagoya, Osaka, Fukuoka, and others.

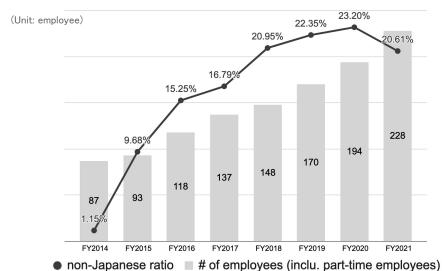


Appendix (Others)

Diversity and Inclusion

Focusing our efforts on the Global Internship Program (GIP) to not only provide career development opportunities for the most talented candidates from all over the world, but also to be the precedent organization of diversity and inclusion that utilize the power of digital transformation to overcome social issues.

Non-Japanese ration and # of employees (including part-time employees)



GIP applications (accum.):

163 countries and regions

17,924 applicants

Interns (accum.):

24 countries and regions

107 interns

(Accumulated since 2012, as of 2021-09-30)

Employees (including part-time employees):

from more than **20** countries and regions

Business Investments and New Business Development

We are approaching business fields adjacent to current businesses through both business investment and new business development, along with R&D activities in current businesses.

Business investments

Invested in B2B startups/fund that own proprietary elements and technologies, and that are also in sync with our existing businesses.

- Our portfolio











New business development

Regularly holding a sessions across divisions to develop ideas for new businesses based on our mission, 'Making the world a better place through technology by continuing to change and challenge.'



新規事業アイデアコンテスト
Inspire Matsuri
(インスパイア祭り)

Past Materials (New Services, etc.)

HENNGE One Business

License lineup for HENNGE One announced in June 2019 (From June 2019 to Sep 2021)

* New contracts taken into place after Oct 2021 will apply new licence lineup which was announced in Aug 2021.



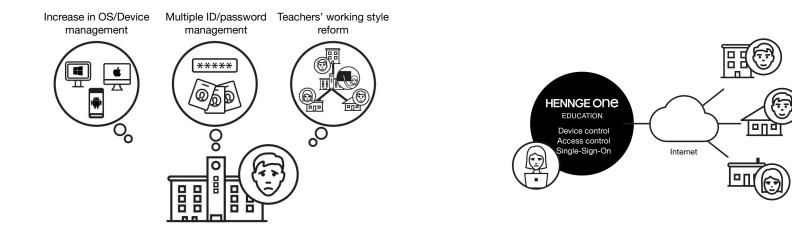




HENNGE One Business

HENNGE One for Education (Since July 2020)

In response to GIGA School Program advocated by the Japanese Ministry of Education, Culture, Sports, Science and Technology (MEXT), HENNGE One for Education has become available from July 1, 2020, to all elementary, junior high, and high schools nationwide. We will support to establish a safe and secure learning environment for children through this service.



Professional Service and Others Business

SumaMachi (Since Aug 2020)

SumaMachi is a communication service that enables smooth two-way communication with community residents to municipalities nationwide.

(Previously named as "CHROMO", which is renamed in Oct 2021.)

Municipalities (Issues that municipalities are facing)



The delivery of information is divided between different departments. It's one-way communication and difficult to receive the needs of local residents.

Municipalities (What SumaMachi can do)

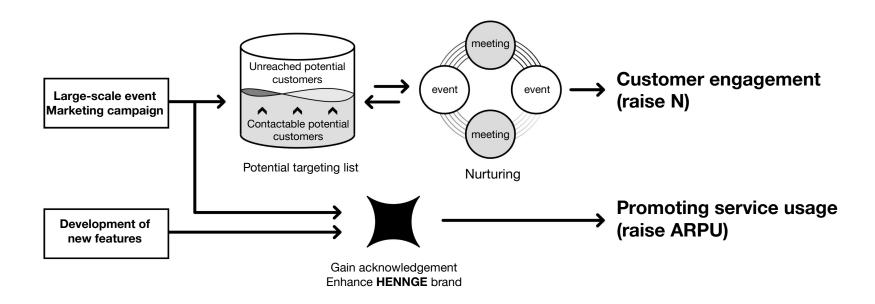


With SumaMachi, it's easy to centralize management of information transmission and revitalize local communities through interactive communication.

Past Materials (Marketing)

Marketing Activities for HENNGE One

Conducting various activities to acquire customers (N) and improve ARPU in the mid-term.



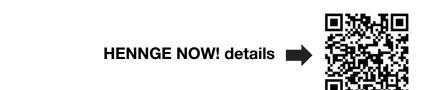
HENNGE NOW! and its Marketing Campaigns

Held the large-scale digital event HENNGE NOW! in Q2 FY2021. Spent approximately 490 million yen on advertising expenses and aggressively carried out the advertising activities such as TV commercials, out-of-home advertising and web advertisements for the purpose of attracting customers to the event.

Consequently, the number of visitors to the HENNGE NOW! exceeded 10,000.



Reference) the physical event HENNGE NOW! held in November 2019: about 1,149 visitors





HENNGE One Video ad.



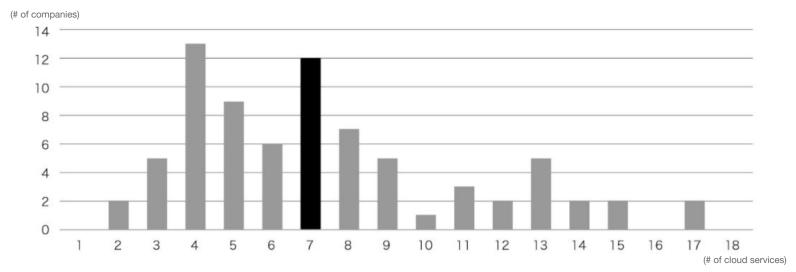


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Past Materials (Our Surveys, etc.)

SaaS usage survey to our customers (on Nov 2019)

On average, our customers are using 7 cloud services per company, and 24% of them are using 10 cloud services.



Survey overview: SaaS usage survey in business

Number of valid responses: 72 Survey date: November 14, 2019

Survey method: Analysis based on the above 72 valid responses to our usage survey from our HENNGE One users.

Glossary

ARR (Annual Recurring Revenue)

refers to revenue, normalized on an annual basis, that a company expects to receive from its customers for providing them with products or services of subscription-based model.

ARPU (Average Revenue Per User)

refers to the average annual contract amount per contracted user.

CAGR (Compound Average Growth Rate)

refers to a geometric progression ratio which provides a constant rate of return over a period of time.

Email DLP (Email Data Loss Prevention / Email Data Leak Protection)

prevents confidential information loss/data leakage when sending an e-mail externally.

Gross Revenue Churn Rate

is calculated based on the decrease in contract value due to service cancellations, etc.

IDaaS (Identity as a Service)

is an Identity and Access Management solution delivered in the form of a cloud-based service.

LTV (Life Time Value)

is the total worth to a business of a customer over the whole period of their relationship.

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