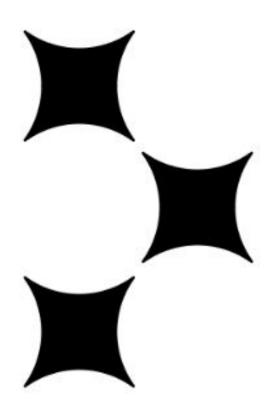




Note: This is a translation of part of the original Japanese version and is provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

FY09/2022 Full-year Consolidated Financial Results

HENNGE K.K. (4475 : TYO) November 11, 2022



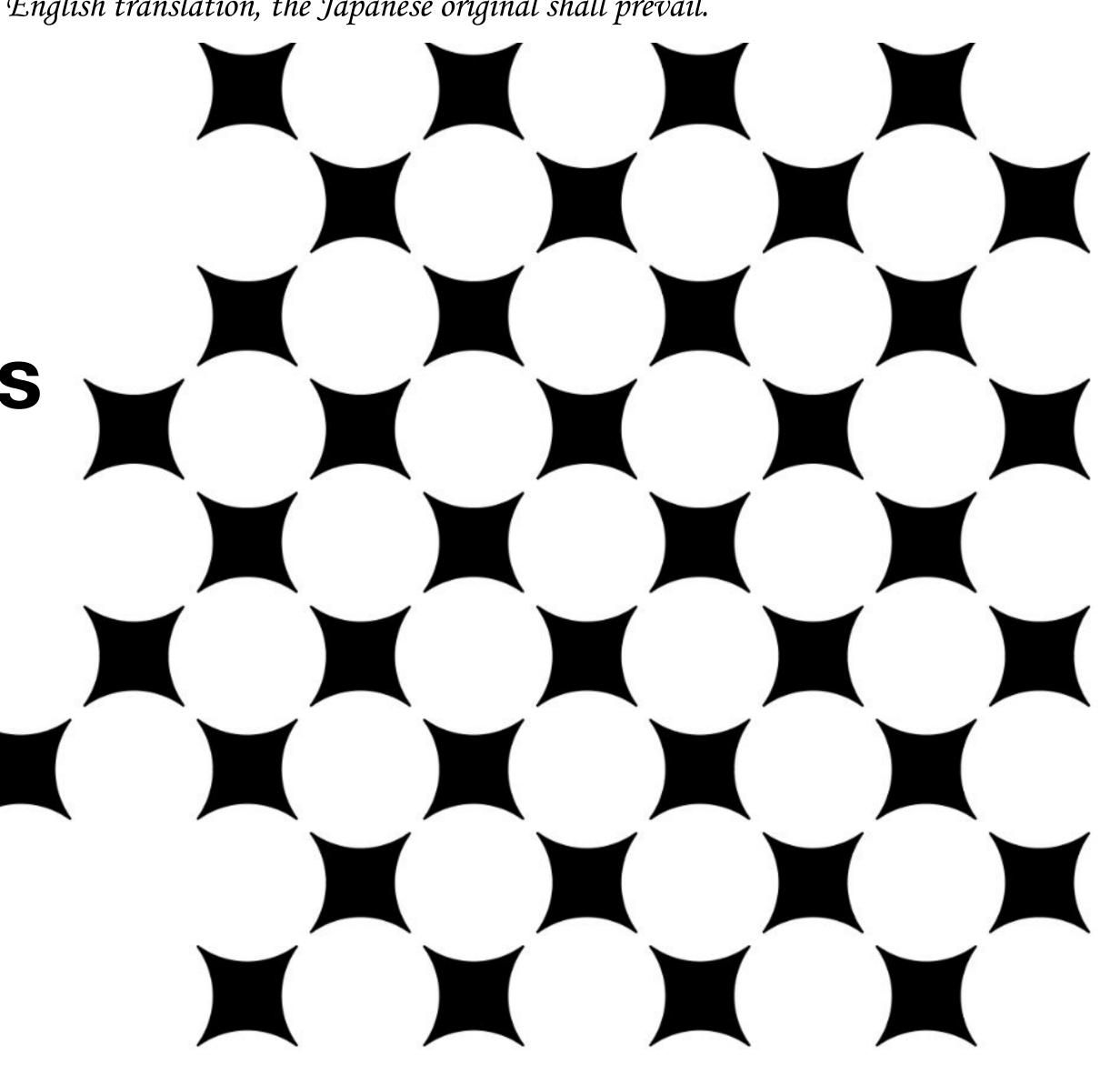




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- 2. FY09/2023 Full-year Forecasts
- 3. Growth Strategy
- 4. Appendix

 - Corporate OverviewTotal Addressable Market
- 5. Past Materials

FY09/2022 Full-year Consolidated Financial Results

(Financial Results)

Overview of Consolidated Financial Results

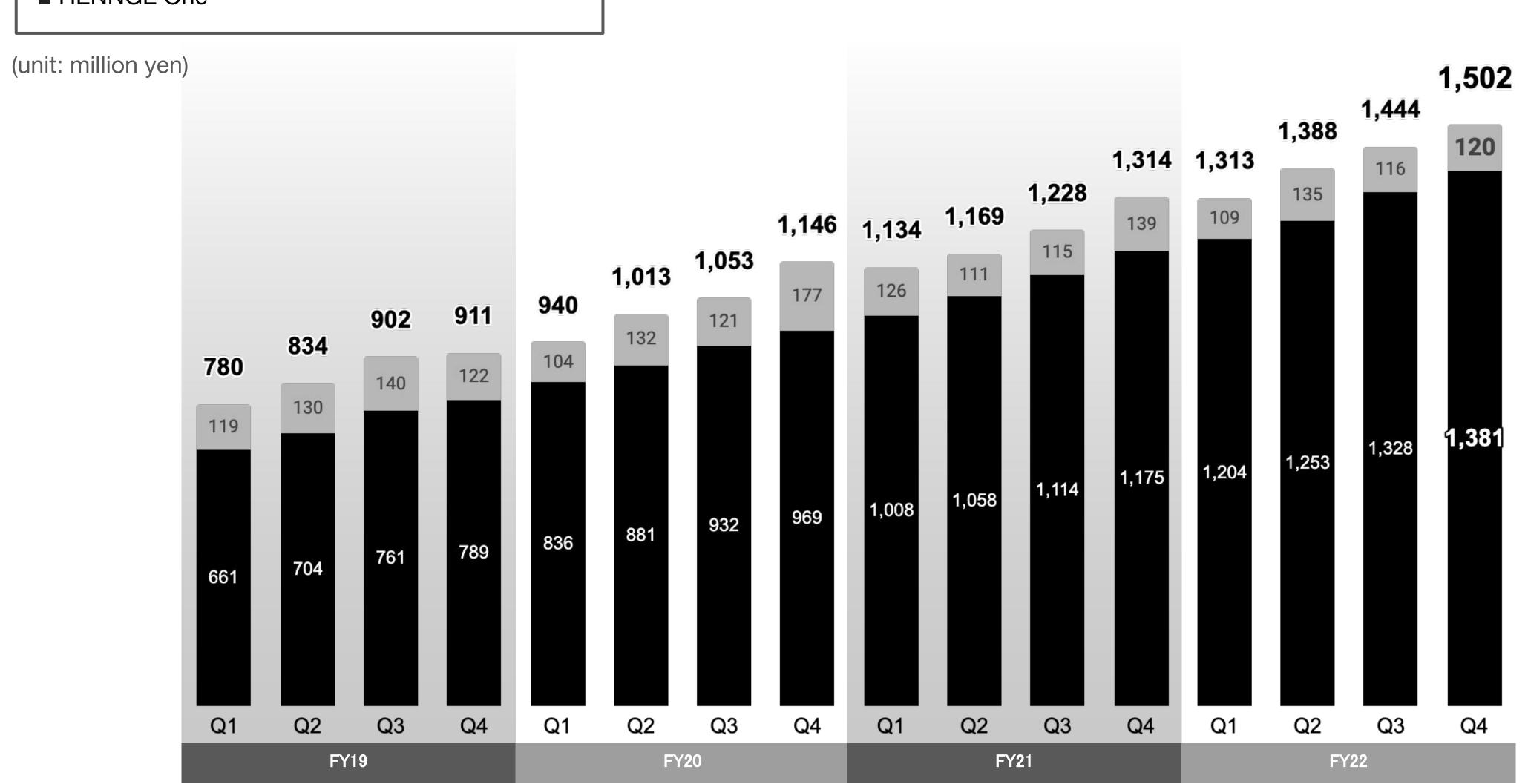
(YoY, 12 months accumulated comparison)

| (unit: million yen) | FY2021 | FY2022 | YoY | YoY (%) | FY22 Forecast | Progress (%) |
|--|---------|---------|---------|----------|---------------|--------------|
| Net sales | 4,845 | 5,646 | +801 | +16.5% | 5,782 | 97.7% |
| (HENNGE One) | 4,355 | 5,166 | +811 | +18.6% | 5,305 | 97.4% |
| (Professional service and others) | 490 | 480 | -10 | -2.0% | 476 | 100.8% |
| Total cost of sales | 822 | 874 | +53 | +6.4% | | |
| Gross profit | 4,023 | 4,772 | +749 | +18.6% | | |
| (Gross profit margin) | (83.0%) | (84.5%) | <u></u> | (+1.5pt) | _ | |
| Total selling, general and administrative expenses | 3,643 | 4,309 | +666 | +18.3% | | |
| Operating income | 380 | 462 | +82 | +21.6% | 434 | 106.5% |
| (Operating income margin) | (7.8%) | (8.2%) | | (+0.3pt) | (7.5%) | |
| Ordinary income | 383 | 452 | +69 | +17.9% | 434 | 104.1% |
| Profit attributable to owners of parent | 224 | 321 | +97 | +43.5% | 273 | 117.5% |
| (Net income margin) | (4.6%) | (5.7%) | | (+1.1pt) | (4.7%) | |

- 1. The net sales rose by 16.5% YoY to 5.65B yen. The sales of HENNGE One rose by 18.6% YoY to 5.17B yen.
- 2. The total SG&A increased by 18.3% (+0.67B yen) YoY to 4.31B yen.
- 3. The profit attributable to owners of parent increased by 0.10B yen YoY to 0.32B yen.

Quarterly Trend of Net Sales

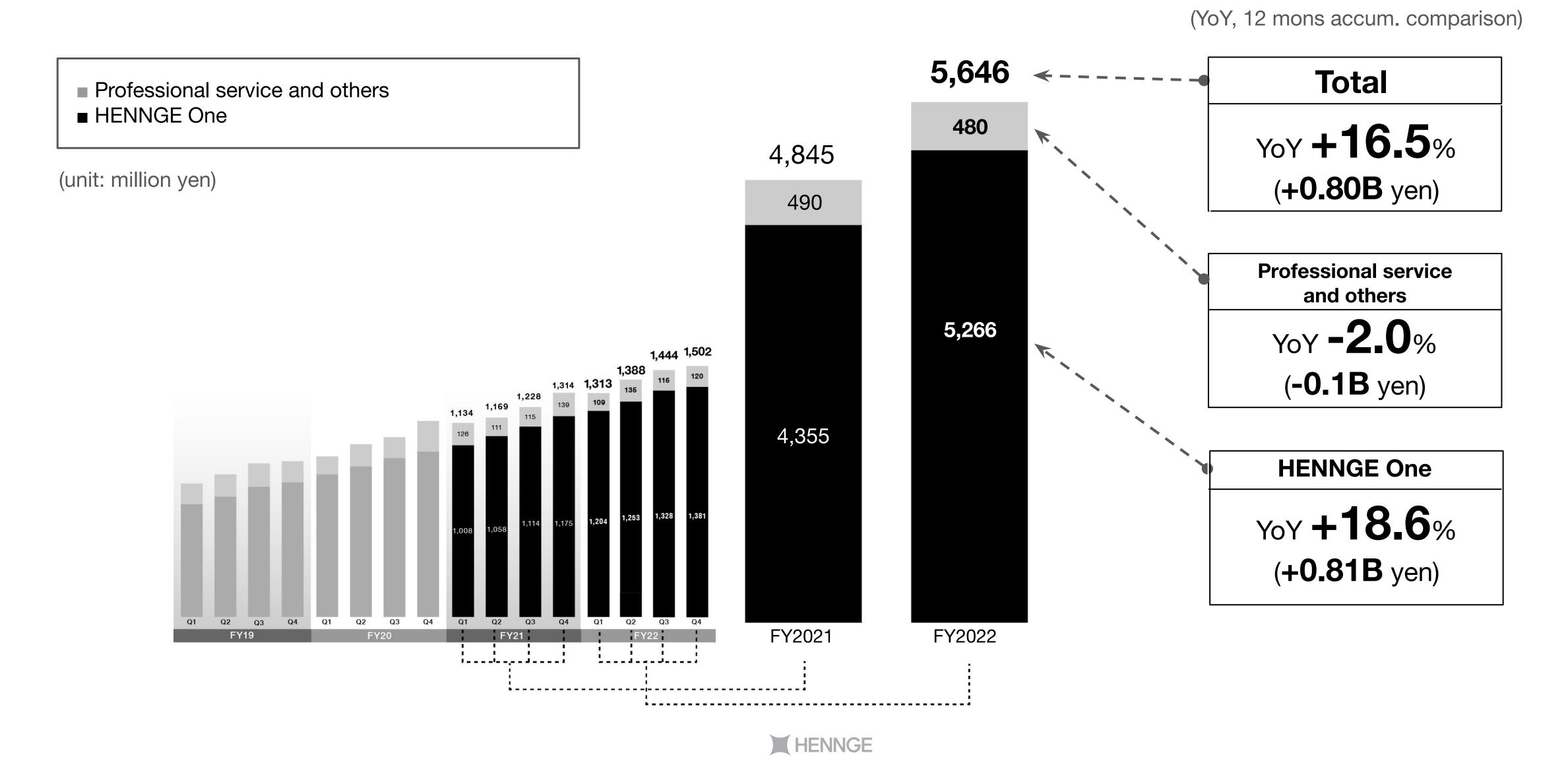
- Professional service and others
- HENNGE One



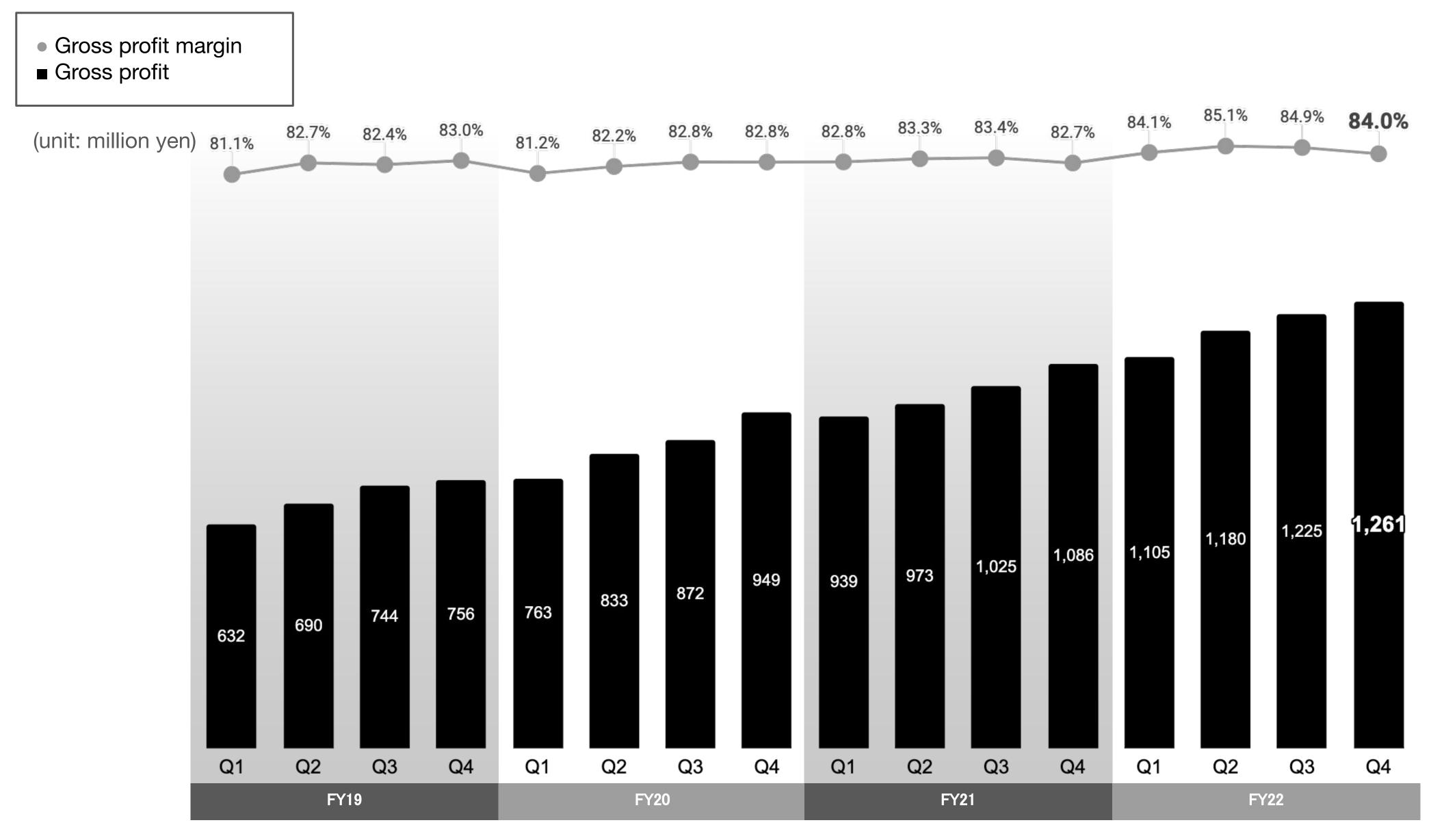
Net Sales

(YoY, 12 months accumulated comparison)

The net sales increased by 16.5% YoY to 5.65B yen. The sales of HENNGE One, our key driver of the growth, grew by 18.6%.



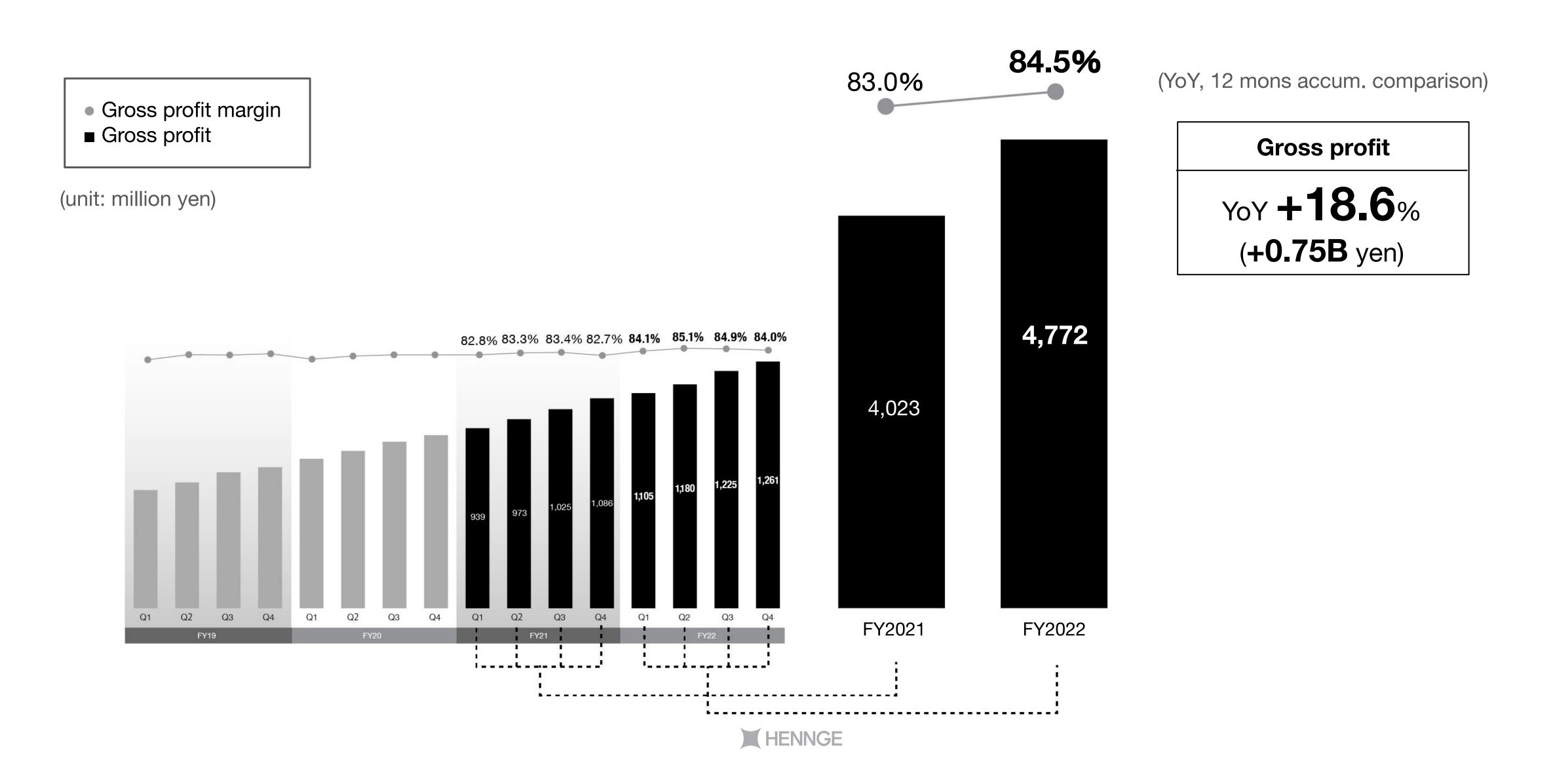
Quarterly Trend of Gross Profit



(YoY, 12 months accumulated comparison)

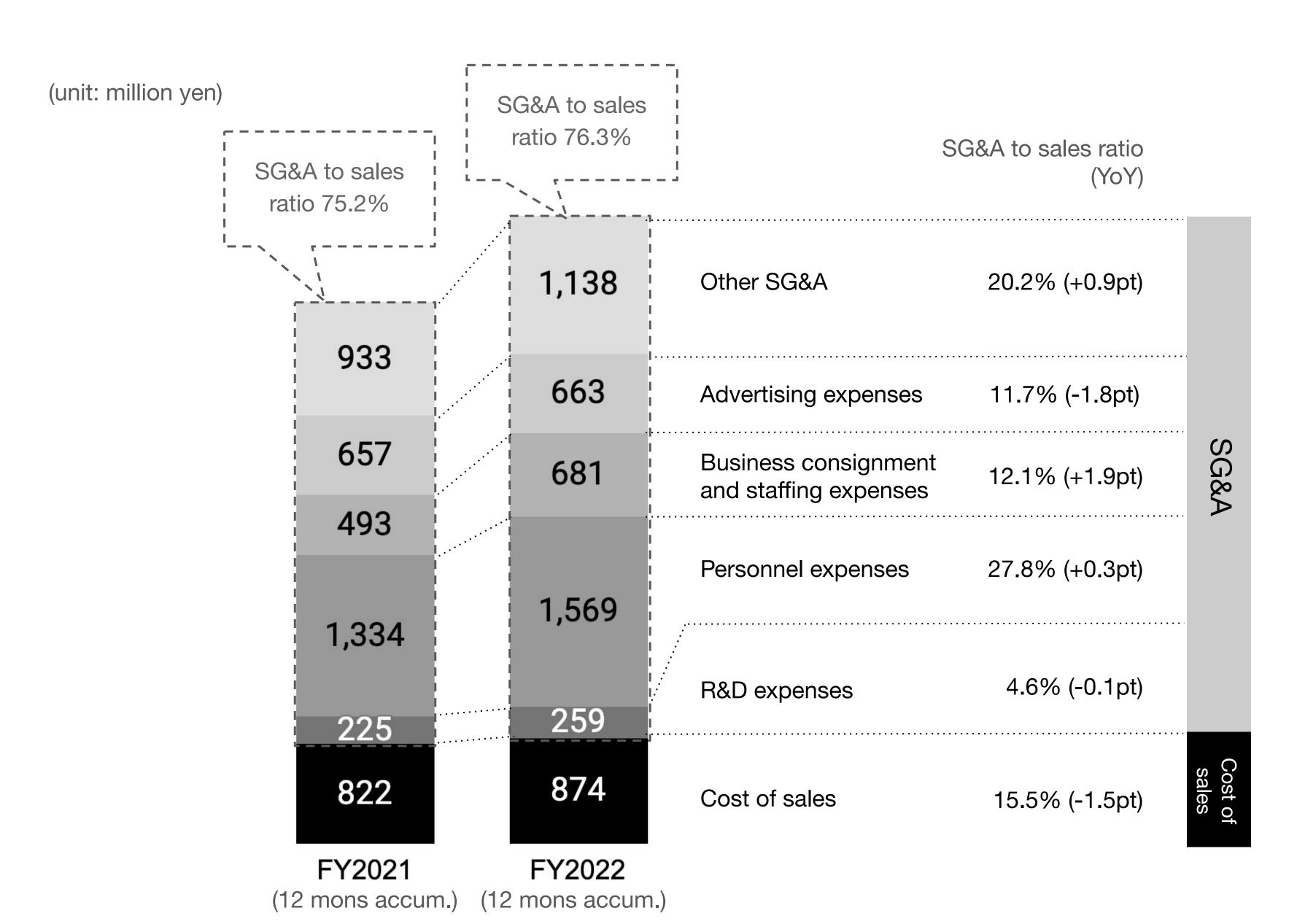
Gross Profit

The gross profit increased by 0.75B yen YoY to 4.77B yen. The gross profit margin increased by 1.5pt YoY to 84.5%, and remains high.



Structure of Operating Expenses

(YoY, 12 months accumulated comparison)



Other SG&A increased mainly due to enhanced recruitment activities, additional internal system usage fees to accommodate increased employees, and transportation expenses due to eased restrictions regarding COVID-19.

Advertising expenses remained at the same level as the previous year, as a result of taking a multi-layered approach including advertising related to HENNGE One's new features, creating contents of TV commercials and holding various events.

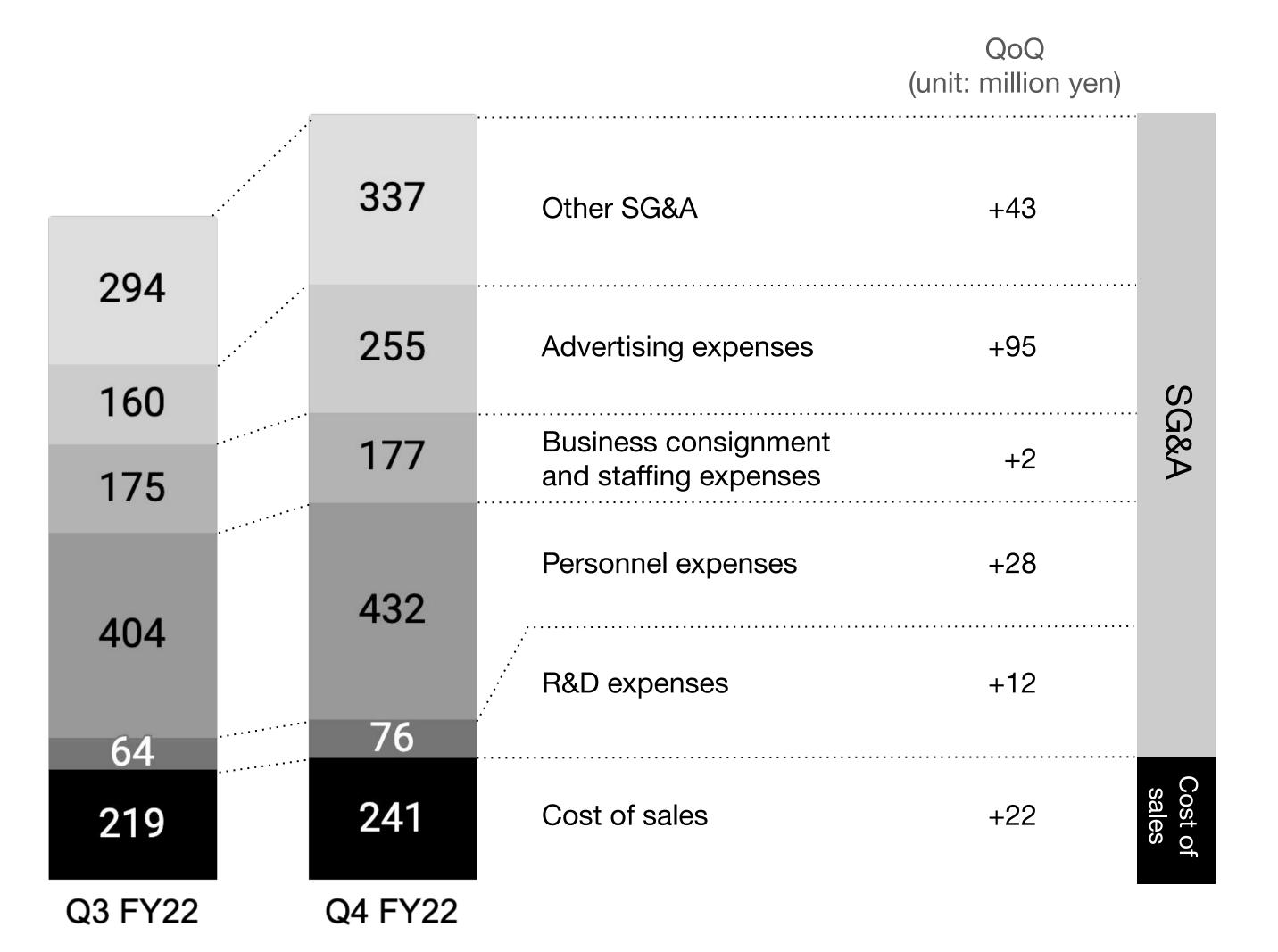
Business consignment and staffing expenses increased due to enhancement of sales and customer success activities.

The cost of sales ratio remained at a low rate of 15.5%, which enables proactive investment in customer acquisitions.

Structure of Operating Expenses

(QoQ comparison of Q3 FY09/2022 & Q4 FY09/2022)

(unit: million yen)

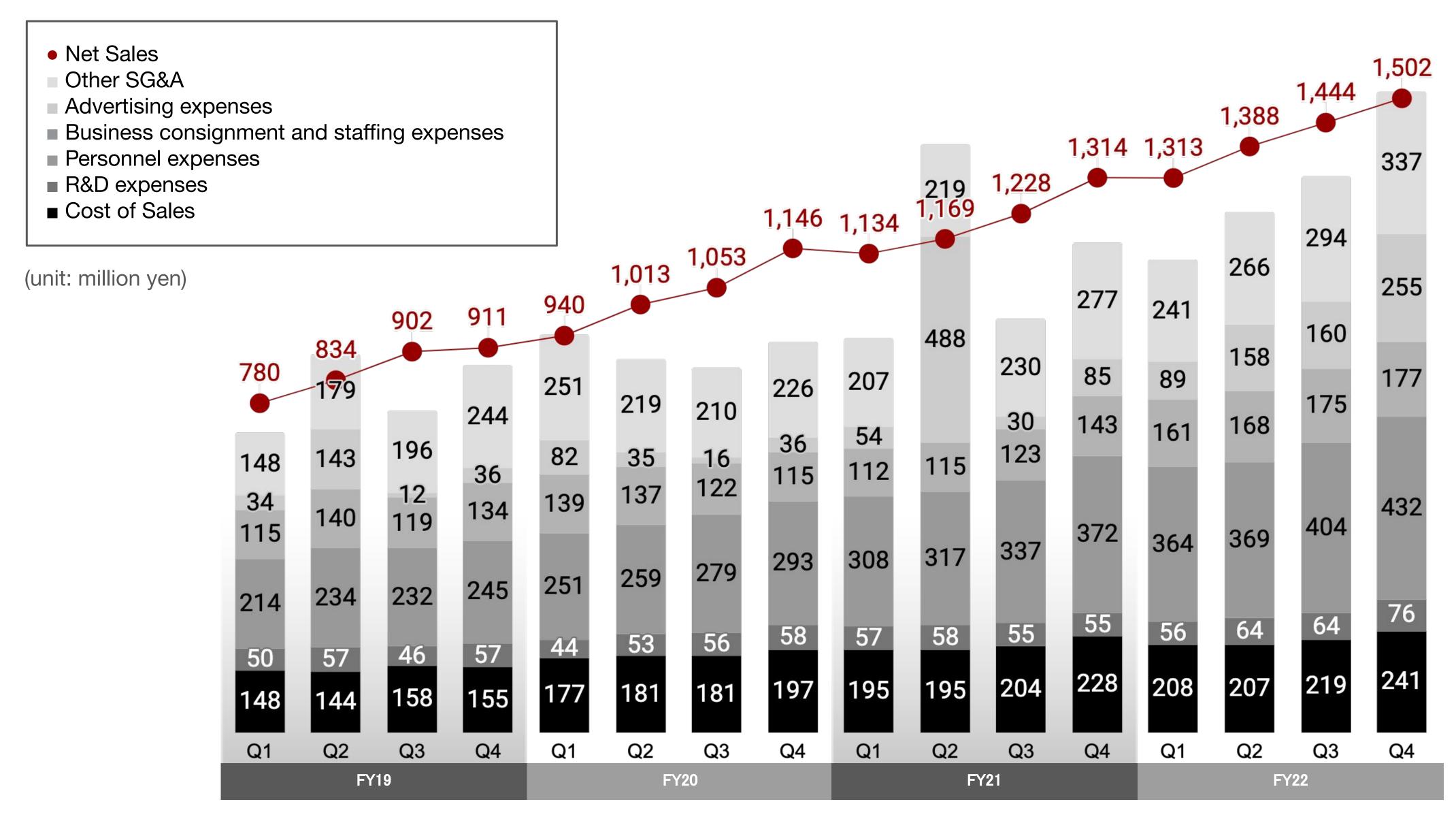


Other SG&A increased QoQ mainly due to an increase in recruitment costs associated with active recruitment activities, additionally, an increase in transportation expenses due to eased regulations regarding COVID-19.

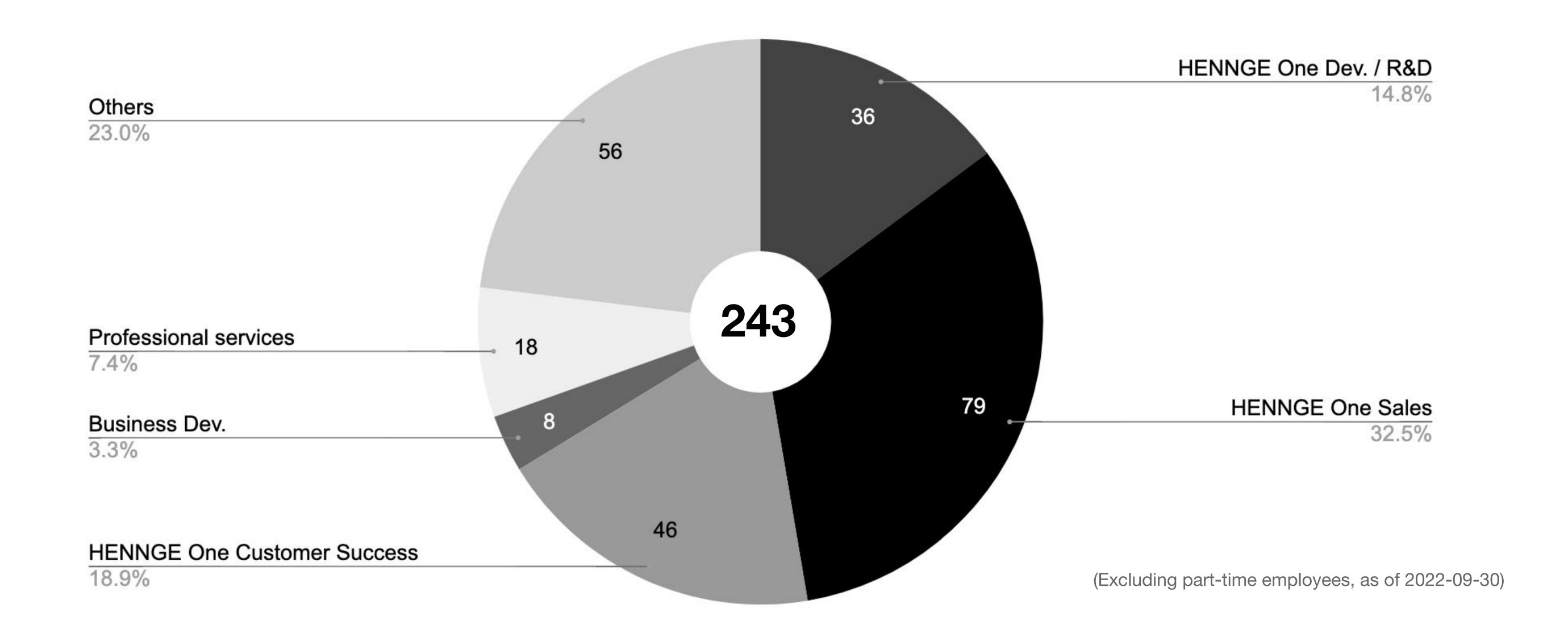
Advertising expenses increased QoQ as a result of conducting out-of-home advertising around major stations in Tokyo, Osaka and other areas.

Personnel expenses increased QoQ due to an increase in the number of employees in this quarter and an increase in the salary level through a revision of the internal policy.

Quarterly Trend of Net Sales and Operating Expenses

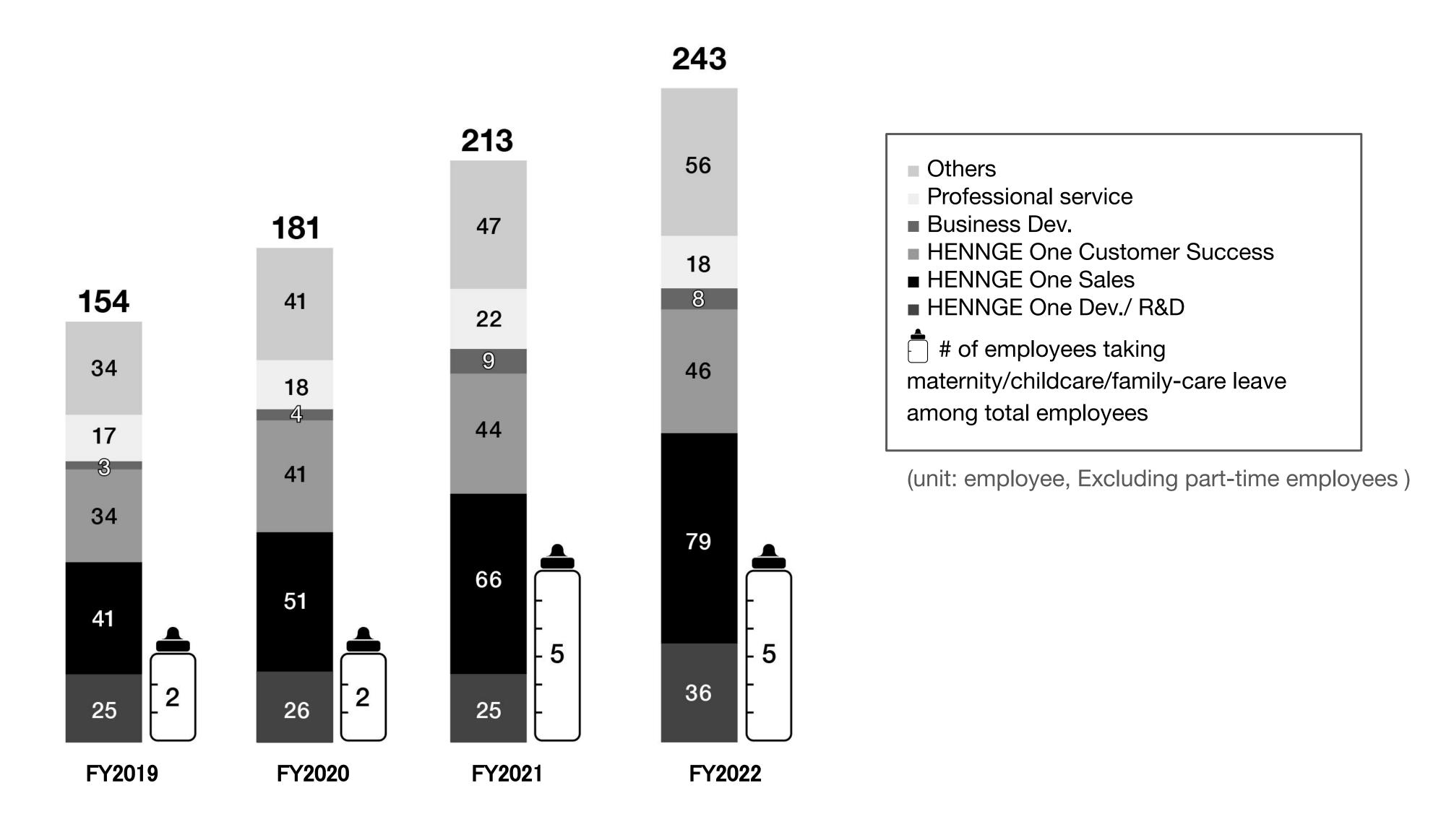


Breakdown of Employees by Function



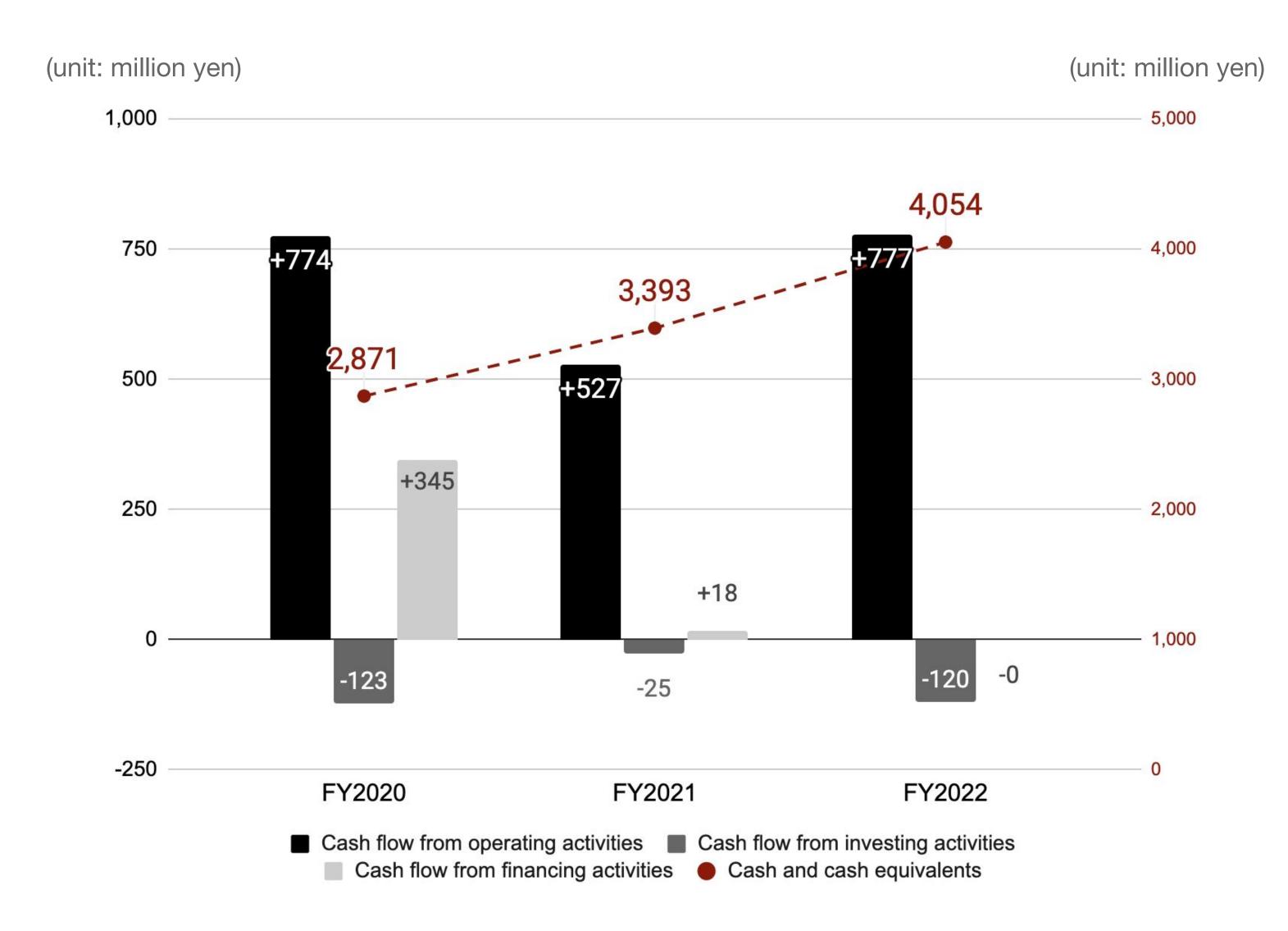
Number of Employees

In Q4, the number of employees increased by 30 compared to the end of FY21.



Cash Flow Statement

(YoY, 12 months accumulated comparison)



CF from operating activities

Increased 250 million yen YoY, mainly because most of the income consists of upfront payments for annual contracts of HENNGE One and the number of contracts has increased compared to the previous fiscal year.

CF from investing activities

Decreased by 90 million YoY mainly due to the investment in new businesses.

CF from financing activities

There was no significant fluctuation.

FY09/2022 Full-year Consolidated Financial Results

(Business Activities)

Business Highlights

Advertisements and events

- Exhibition at "Japan IT Week Nagoya" (July 2022)
- Starting "Ultra-trial campaign" (August to September 2022)
 Conducted out-of-home advertising around major stations in Tokyo, Nagoya, Osaka, Hiroshima and Fukuoka
- O Hosting "HENNGE MEET UP! 2022" (July to September 2022)
- Hosting, sponsoring and participating in various events (July to September 2022)

Others

O Hosting "HENNGE Talks!" (September 2022)

This is an event for the IT engineers and UI/UX designers who are interested in working in Japan.

Advertising Activities In Q4 FY2022

In Q4, we were carrying out the following multi-layered advertising activities in line with the initial plan for FY22.

Exhibition at "Japan IT Week Nagoya" (July 2022)



"Ultra-trial campaign" (A wide variety of advertisements)

(From August 2022)



FY09/2022 Full-year Consolidated Financial Results

(KPI Results)

HENNGE One KPI Highlights

(Progress in 12 months, compared to the end of FY09/2021)

of user companies (N)

2,213 companies increased by 261 companies

of contracted users

2.32M users increased by 187K users

ARR

5.60B yen increased by 0.86B yen

ARPU

2,410 yen increased by 193 yen

Average # of users (n)

1,050 users decreased by 45 users

Average monthly churn rate over the past 12 months

0.21%

improved by **0.04**pts

HENNGE One KPI

(YoY, compared to the end of Q4 FY09/2021)

of contracted companies

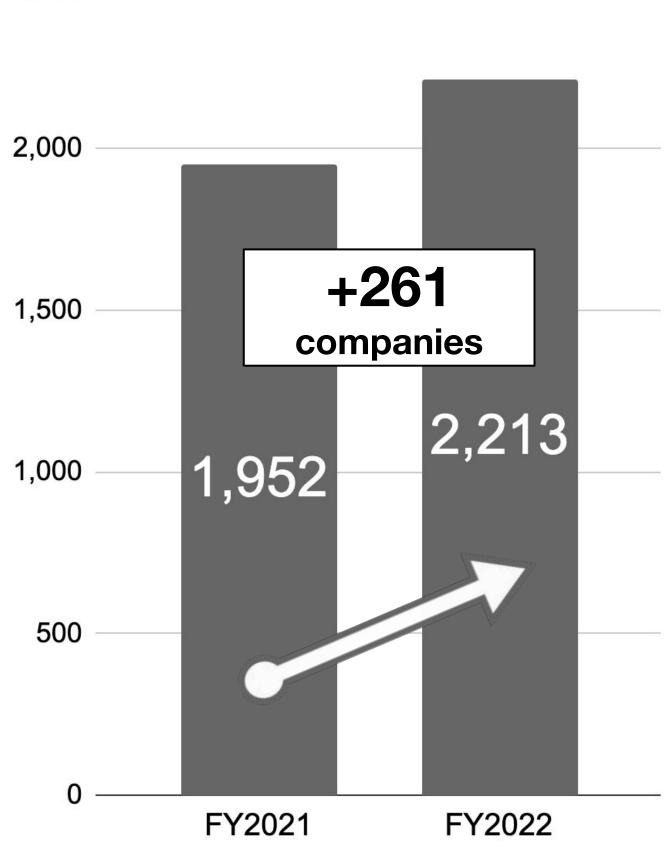
YoY +13.4%

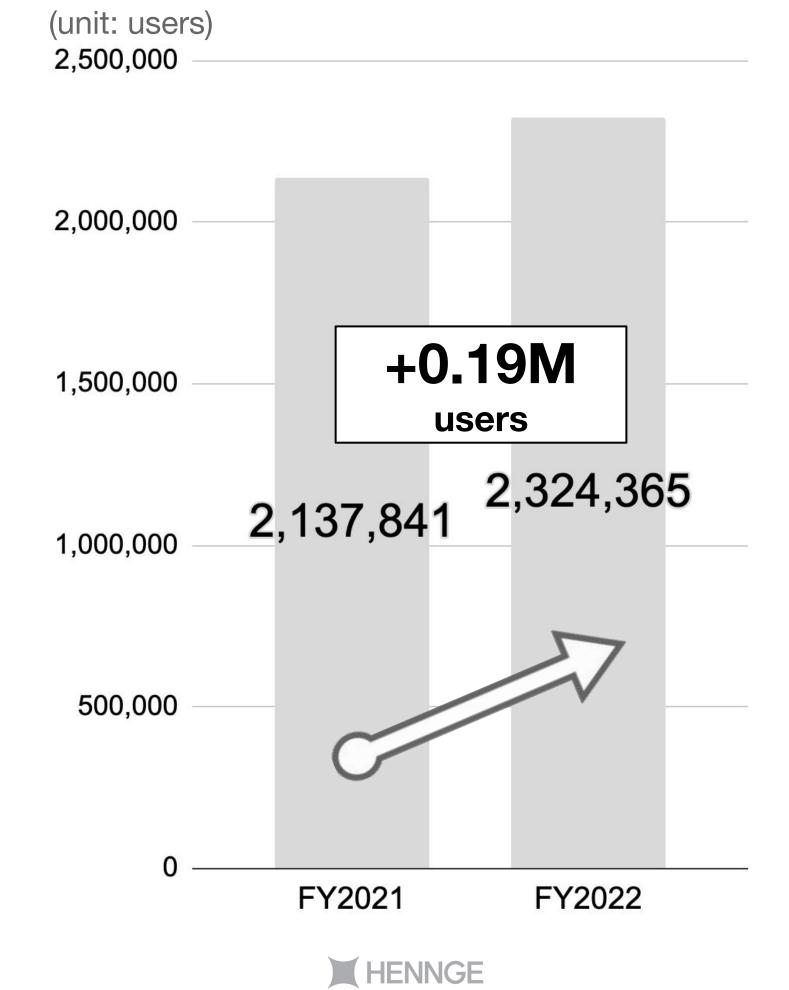
of contracted users

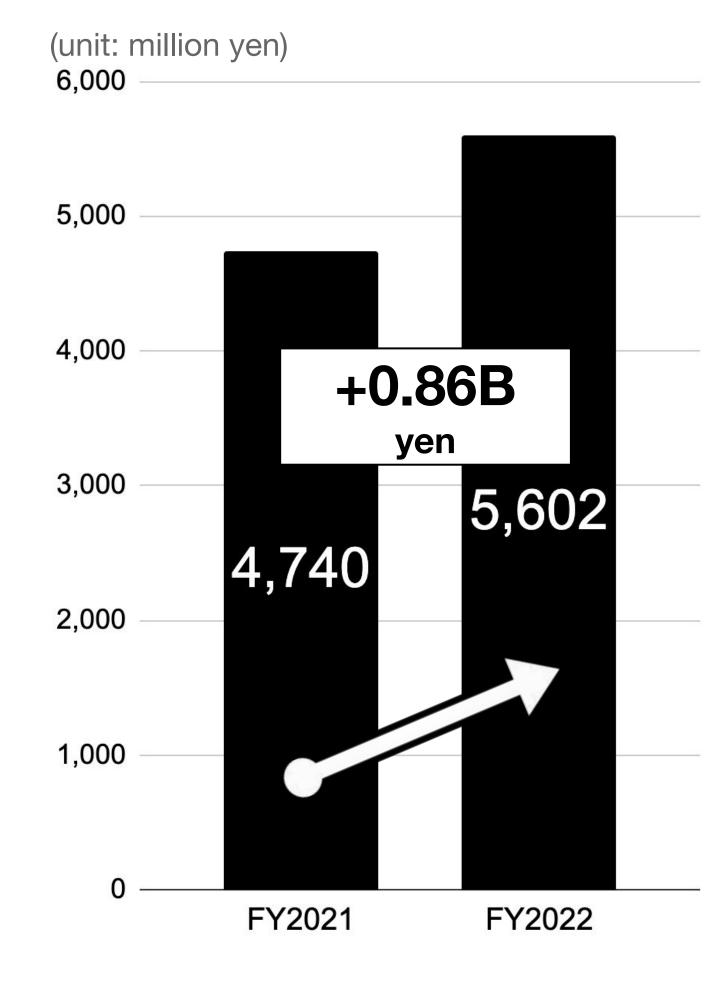
YoY +8.7%

ARR
YOY +18.2%



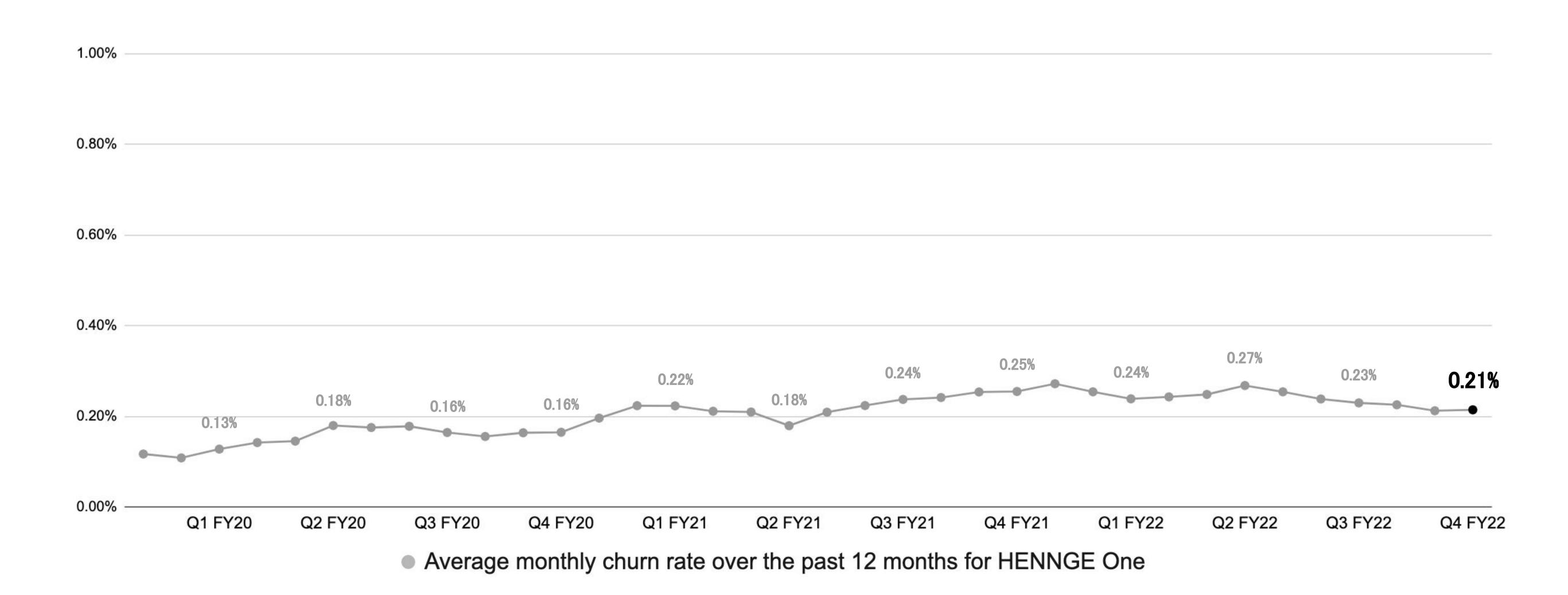




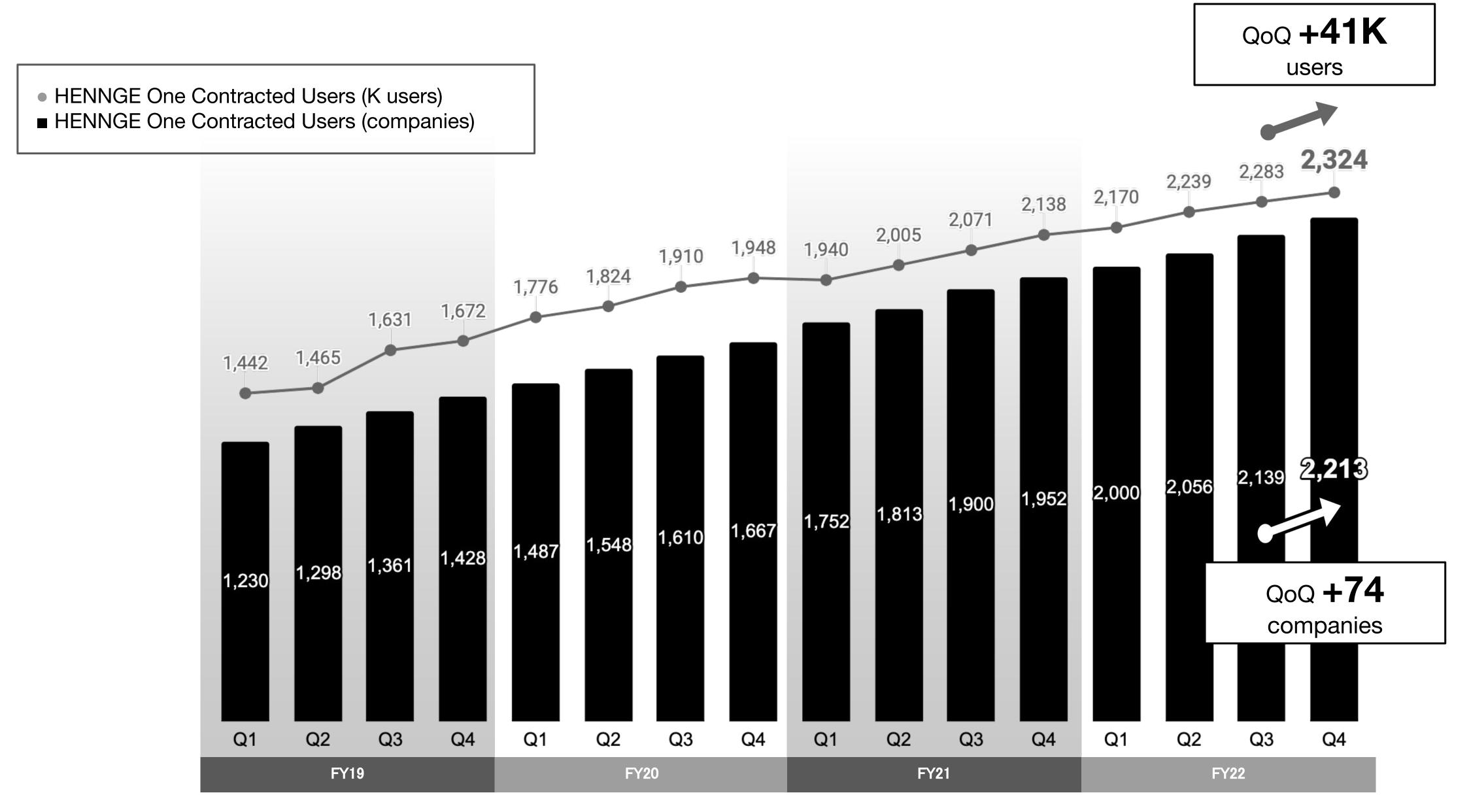


HENNGE One Gross Revenue Churn Rate

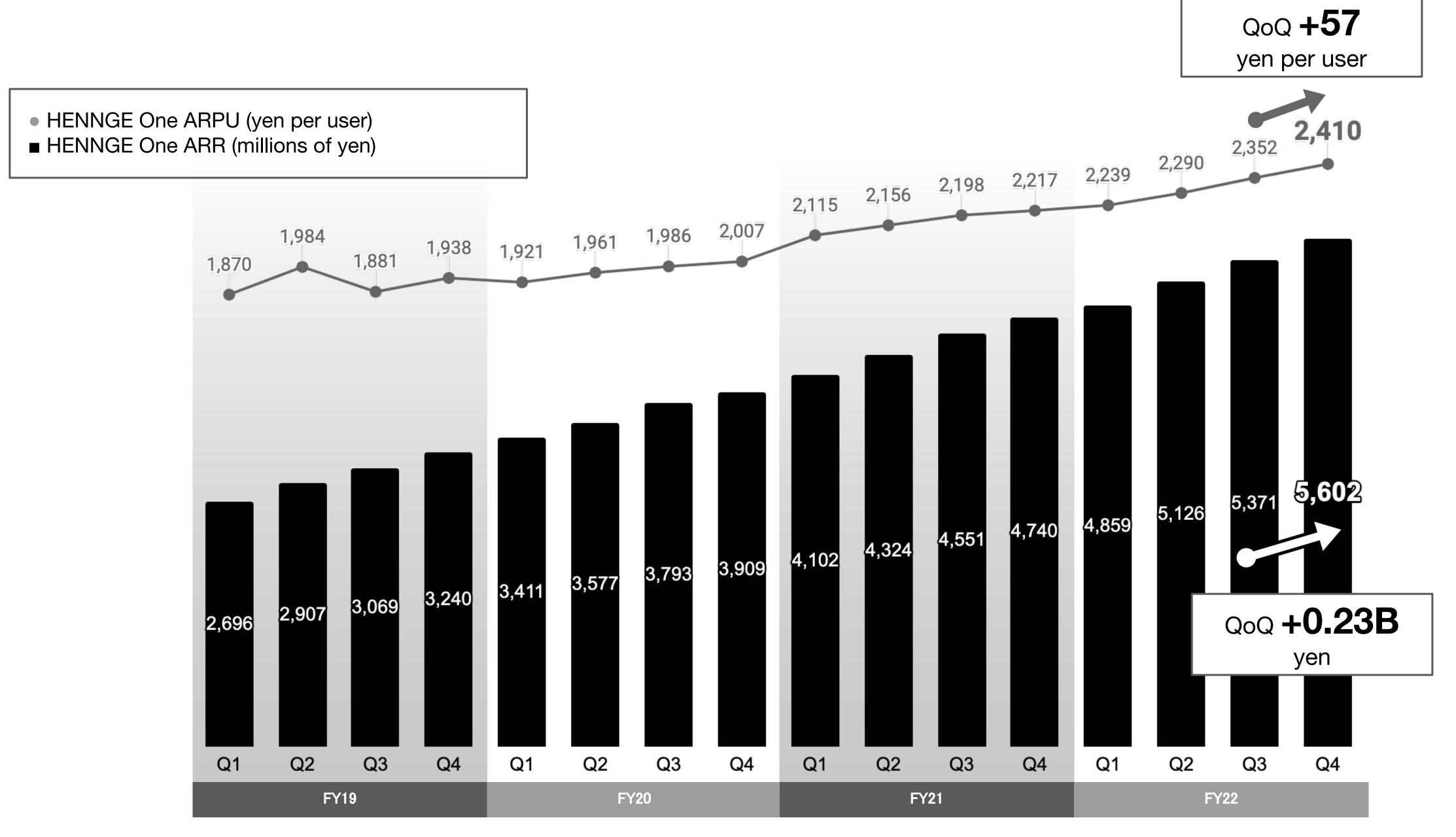
Continuously maintained a stable and sustainable growth model with a low churn rate.



HENNGE One Contracted Companies & Users



HENNGE One ARR & ARPU



FY09/2023 Full-year Forecasts

Our Policy of FY2023

To accelerate mid-term growth in HENNGE One ARR, continuously carrying out active marketing activities and building a more solid organization by enhancing our talent acquisition capability.

HENNGE One Business

Achieve the sustained annual growth of more than 20% for the ARR by increasing the number of contracted companies(N) and ARPU.

Marketing Activities

Hold the interactive events which are focused on the specific target such as large companies, resellers, existing customers and so on. Carrying out a wide variety of advertisements (web, print advertisements, out-of-home advertising, TV commercials, etc.) to raise recognition of our company and services will be continued.

Personnel plan

Actively recruit in each function and aim to increase a total of 45+ headcounts. In order to strengthen the organization for acquiring new customers more, we will focus on increasing the number of experienced IT sales members. We will keep considering various actions which will contribute to our talent acquisition enhancement.

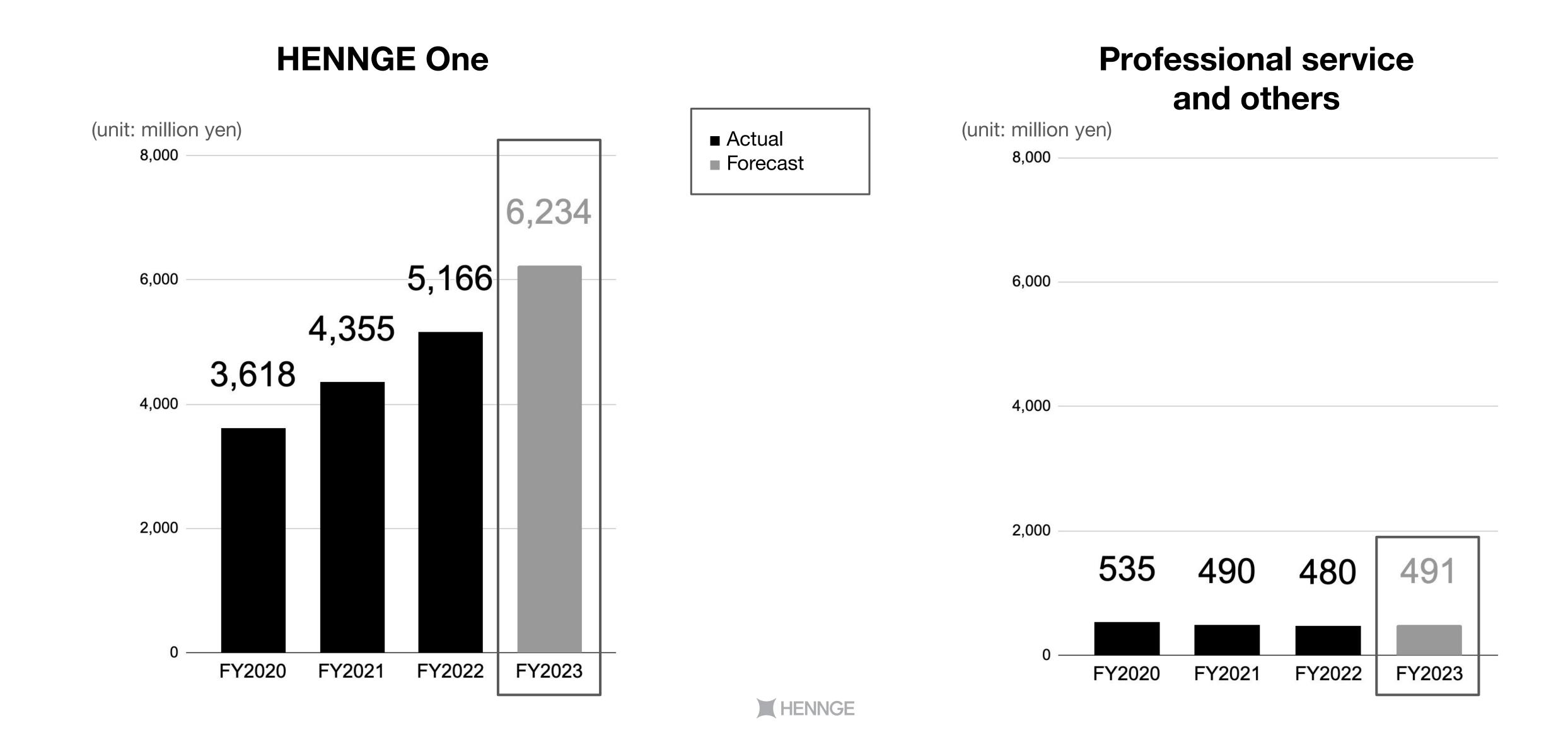
Overview of FY2023 Forecasts

| (unit: million yen) | FY21 Result | FY22 Result | FY23 Forecast | YoY | YoY (%) |
|---|-------------|-------------|---------------|--------|----------|
| Net sales | 4,845 | 5,646 | 6,725 | +1,079 | +19.1% |
| (HENNGE One) | 4,355 | 5,166 | 6,234 | +1,067 | +20.7% |
| (Professional service and others) | 490 | 480 | 491 | +11 | +2.4% |
| Operating expenses | 4,465 | 5,184 | 6,164 | +980 | +18.9% |
| Operating income | 380 | 462 | 561 | +99 | +21.3% |
| (Operating income margin) | (7.8%) | (8.2%) | (8.3%) | | (+0.2pt) |
| Ordinary income | 383 | 452 | 561 | +109 | +24.0% |
| Profit attributable to owners of parent | 224 | 321 | 353 | +32 | +10.0% |
| (Net income margin) | (4.6%) | (5.7%) | (5.3%) | (3.0%) | (-0.4pt) |

- 1. The sales of HENNGE One, our key driver of growth, is expected to **grow** by **20.7**% YoY. The sales of Professional service and others is expected to **grow** by **2.4**% YoY.
- 2. The net sales is expected to grow by 19.1% YoY, and the operating income is expected to increase by 21.3% YoY.

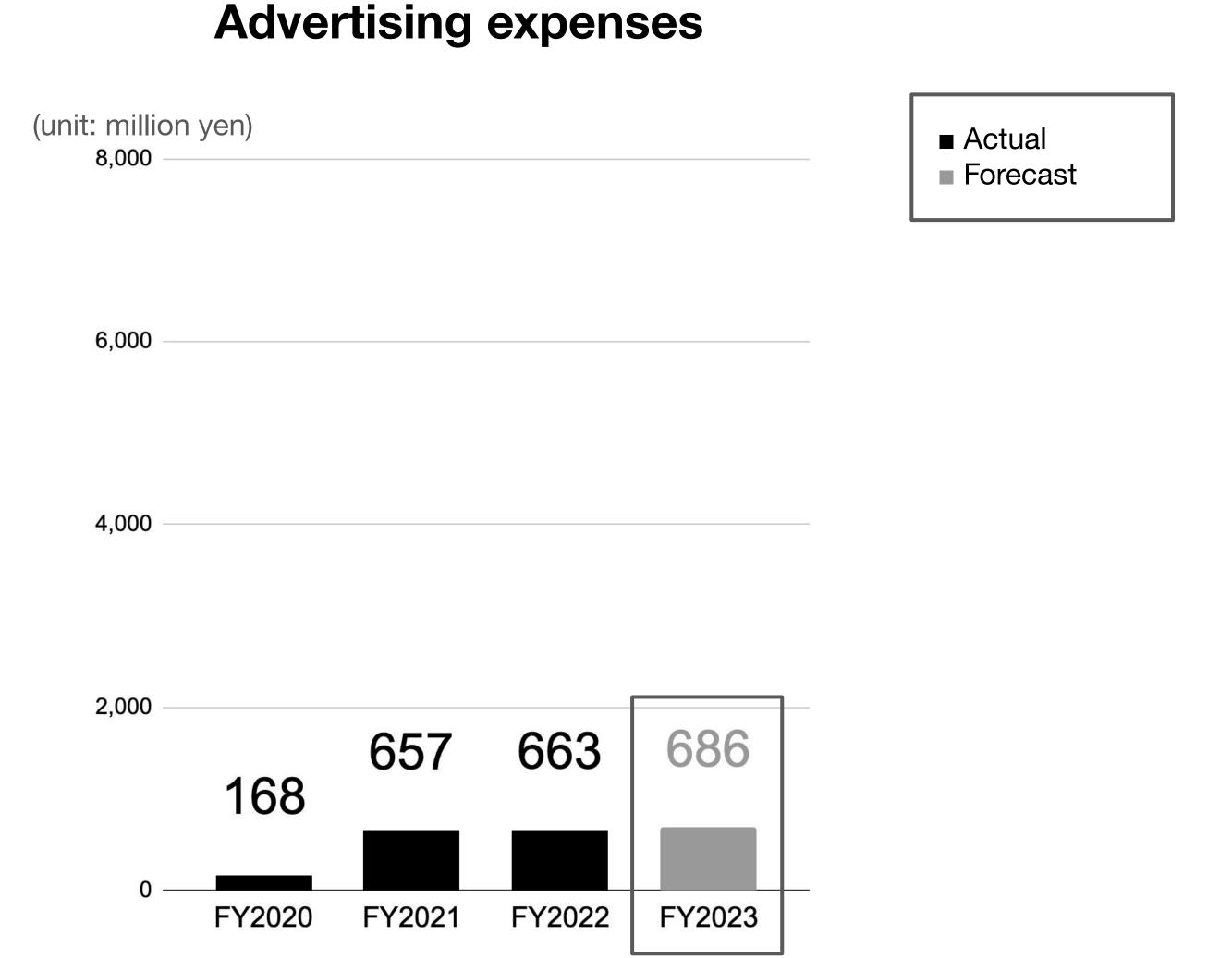
FY2023 Forecasts of Sales by Business

Sales of HENNGE One business is expected to grow by 20.7% YoY to 6.23B yen.

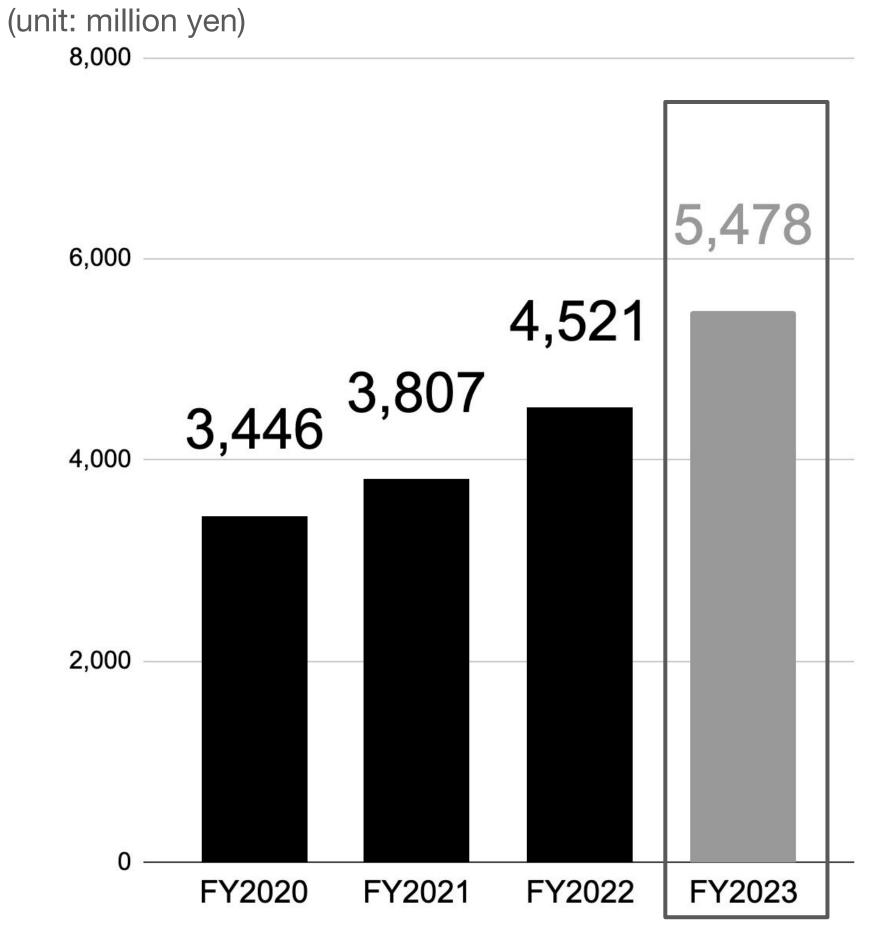


FY2023 Forecasts of Operating Expenses

Advertising expenses is expected to increase by 3.5% YoY to 0.69B yen. Operating expenses excluding advertising expenses is expected to increase by 21.2% to 5.48B yen.



Operating expenses excl. advertising expenses



Growth Strategy

Vision

We want to deliver the power of technology as many people as we can.

Liberation of Technology

テクノロジーの解放

Maximize LTV

Our growth strategy is to maximize LTV.

Currently, Y and r are already in a high number, therefore our focus is to maximize ARR.

Y = [Average contract duration in years]

r = [Gross profit rate]

ARR = N × n × ARPU

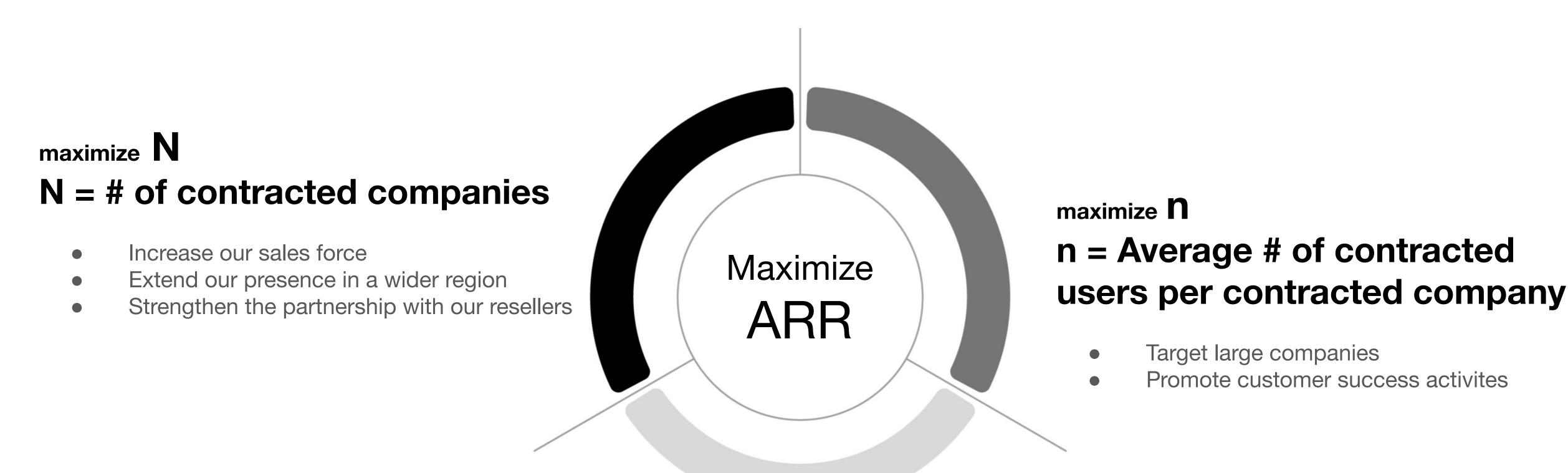
N = [# of contracted companies]

n = [Average # of contracted users per contracted company]

ARPU = [Average Revenue Per User]

Maximize ARR

ARR = N × n × ARPU



maximize ARPU ARPU = Average Revenue Per User

Develop new features/services and cross-sell to both new and existing customers

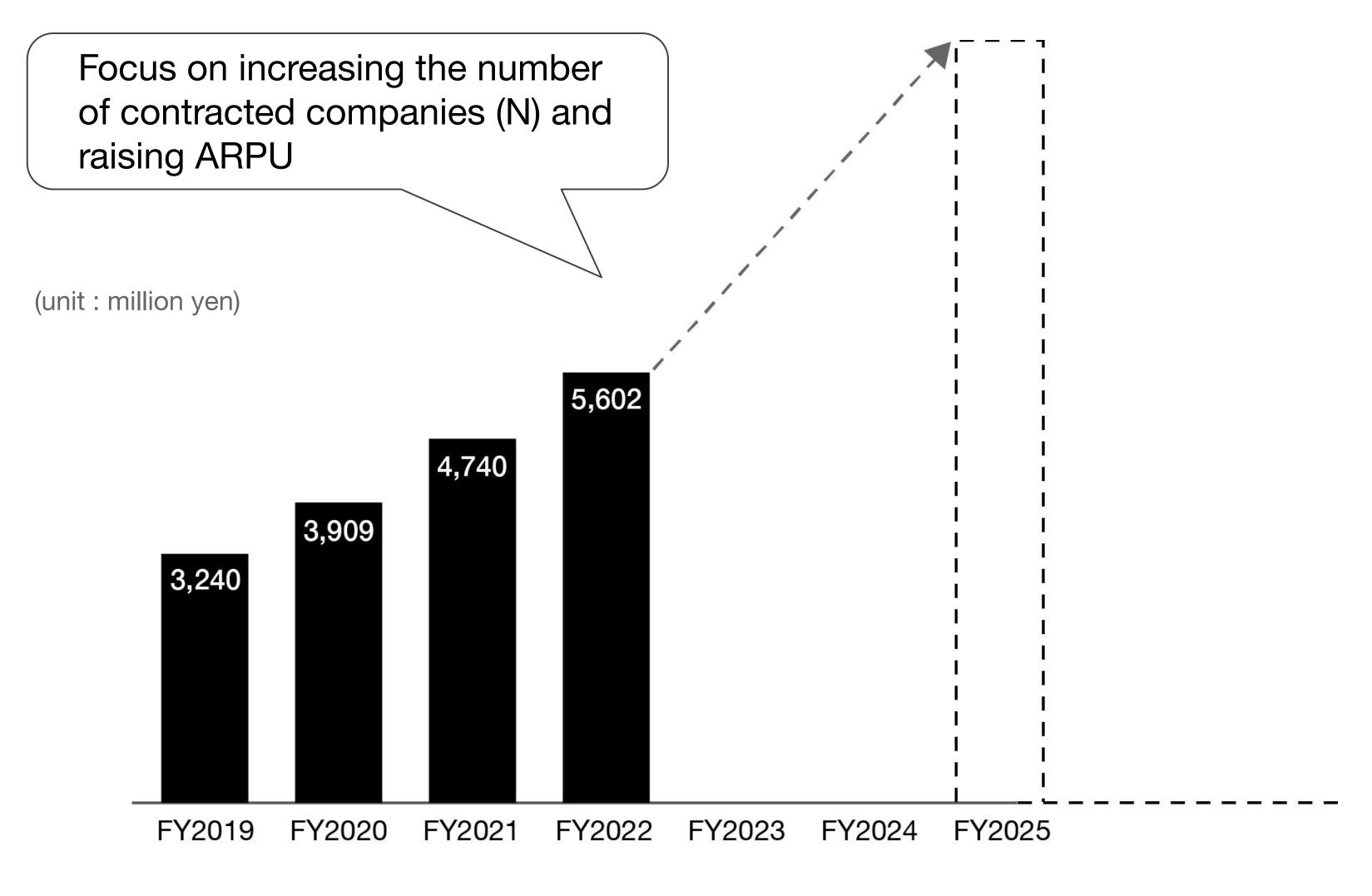
Progress of Our Growth Strategy (HENNGE One)

Aim to accelerate ARR growth by focusing on increasing N in the short term while increasing ARPU in the mid/long term.

| | ARR | | | N | | | П | n | | | ARPU | | | |
|----------|------------------------|-------------------------------------|------|------------------------------|--|---------|----|--|---|---|------------------------|-------|------------|------------|
| | ARR | YoY (%) | YoY | # of contracted companies | YoY (%) | YoY | | Average # of contracted users per contracted company | YoY (%) | YoY | Average Rev Per Use | | YoY (%) | YoY |
| | (millions of yen) | | | (companies) | | | (ι | users) | | | (yen) | | | |
| FY2014 | 563 | | = | 232 | | | × | 1,187 | | | × 2 | 2,042 | | |
| FY2015 | 880 | | = | 399 | | | × | 1,095 | | | × 2 | 2,015 | j | |
| | | +56.5% | +318 | | +72.0% | +167 | | | -7.8% | -93 | | | -1.3% | -27 |
| EV2016 | 1,288 | | = | 642 | | | × | 1,018 | | | × | ,970 | | |
| FY2016 | | +46.3% | +407 | | +60.9% | +243 | | | -7.0% | -76 | | | -2.2% | -45 |
| E) (0017 | 1,898 | | = | 928 | | | × | 1,107 | | | × | ,848, | X | |
| FY2017 | | +47.4% | +611 | | +44.5% | +286 | | | +8.7% | +89 | | | -6.2% | -122 |
| E)/0010 | 2,552 | | = | 1,176 | | | × | 1,166 | | | × | ,861 | | |
| FY2018 | s.—0.€00.000 s00.00 s0 | +34.4% | +653 | 196-21 ₹ . Ac 40 8894 | +26.7% | +248 | | ************************************** | +5.3% | +59 | | | +0.7% | +13 |
| | 3,240 | | = | 1,428 | | | × | 1,171 | | 0.0000000000000000000000000000000000000 | × | ,938 | 1 | |
| FY2019 | -, | +27.0% | +688 | 1510 2 3.1111 | +21.4% | +252 | | | +0.4% | +5 | | , | +4.2% | +77 |
| FY2020 | 3,909 | Aprilia Standard Harris de Propinsi | = | 1,667 | 30.03 (a) (a) (a) (a) (a) (b) (a) (b) (a) (a) (a) (a) (a) (a) (a) (a) (a) (a | 0.00 pt | × | 1,169 | 000 1114-55 00000000000000000000000000000000000 | | × 2 | 2,007 | | W1123-F550 |
| | -, | +20.7% | +670 | ., | +16.7% | +239 | | ., | -0.2% | -2 | | .,00. | +3.5% | +68 |
| FY2021 | 4,740 | | = | 1,952 | | | × | 1,095 | | | × 2 | 2,217 | | |
| | ., | +21.2% | +830 | ., | +17.1% | +285 | | .,000 | -6.3% | -73 | 9.75.55. I | -, | +10.5% | +210 |
| FY2022 | 5,602 | | = | 2,213 | , | | × | 1,050 | | | × 2 | 2,410 | | |
| | 0,002 | +18.2% | +862 | _, | +13.4% | +261 | ** | .,000 | -4.1% | -45 | • • | -, | +8.7% | +193 |

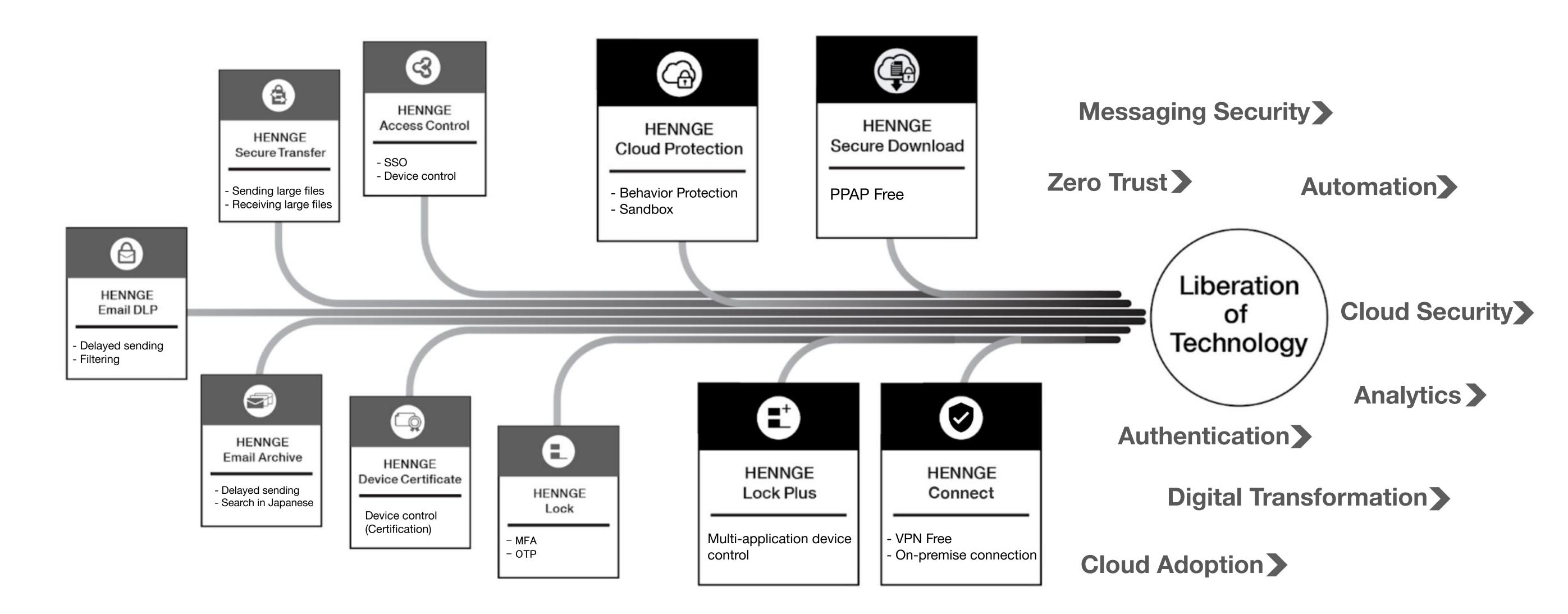
Growth Strategy on and After FY2023

By FY25, having HENNGE One ARR growth at mid-20% in CAGR, we aim to exceed 10B yen for HENNGE One ARR.



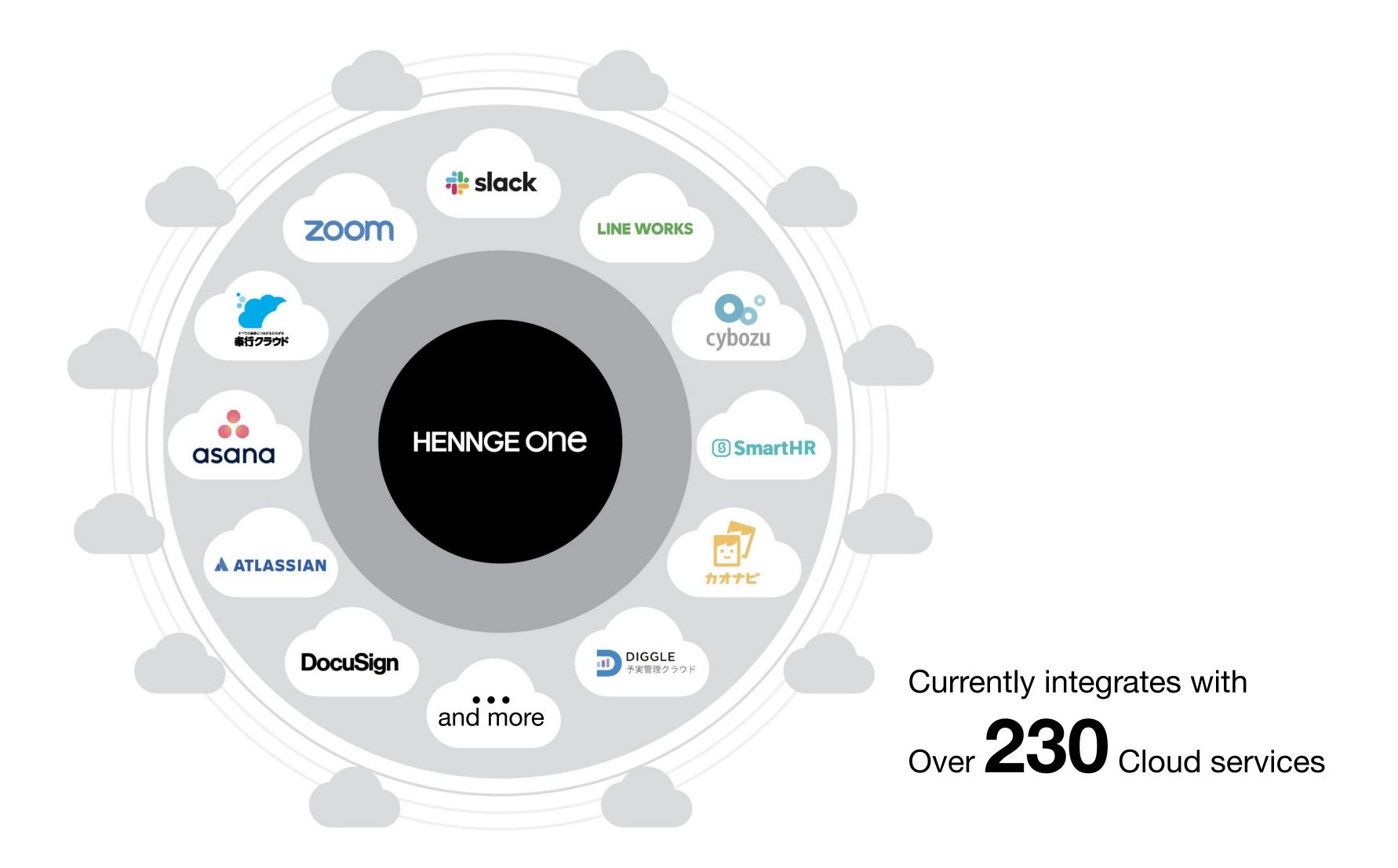
HENNGE One, Supporting Customers' Change

Supporting customers' SaaS utilization and continuously liberate technology.



HENNGE One as a SaaS Platform

HENNGE One will grow as the global SaaS market expands.







Appendix (Corporate Overview)

Corporate Profile

Company name: HENNGE K.K.

Executives:

Kazuhiro Ogura

Representative Director, President and CEO

Kazuaki Miyamoto

Representative Director, Executive Senior Vice President

Yoshiki Nagatome

Director, Executive Senior Vice President

Haruo Amano

Director, Executive Senior Vice President

Fumiaki Goto Outside Director Mio Takaoka Outside Director Michiko Kato Outside Director

Koichi Tamura Auditor Akenobu Hayakawa Auditor Kunihiro Onai Auditor

Founded on: November 5, 1996

of employees: 243 (as of 2022-09-30, excluding part-time employees)



Kazuhiro Ogura



Yoshiki Nagatome



Kazuaki Miyamoto



Haruo Amano



Locations



Taiwan



Vision

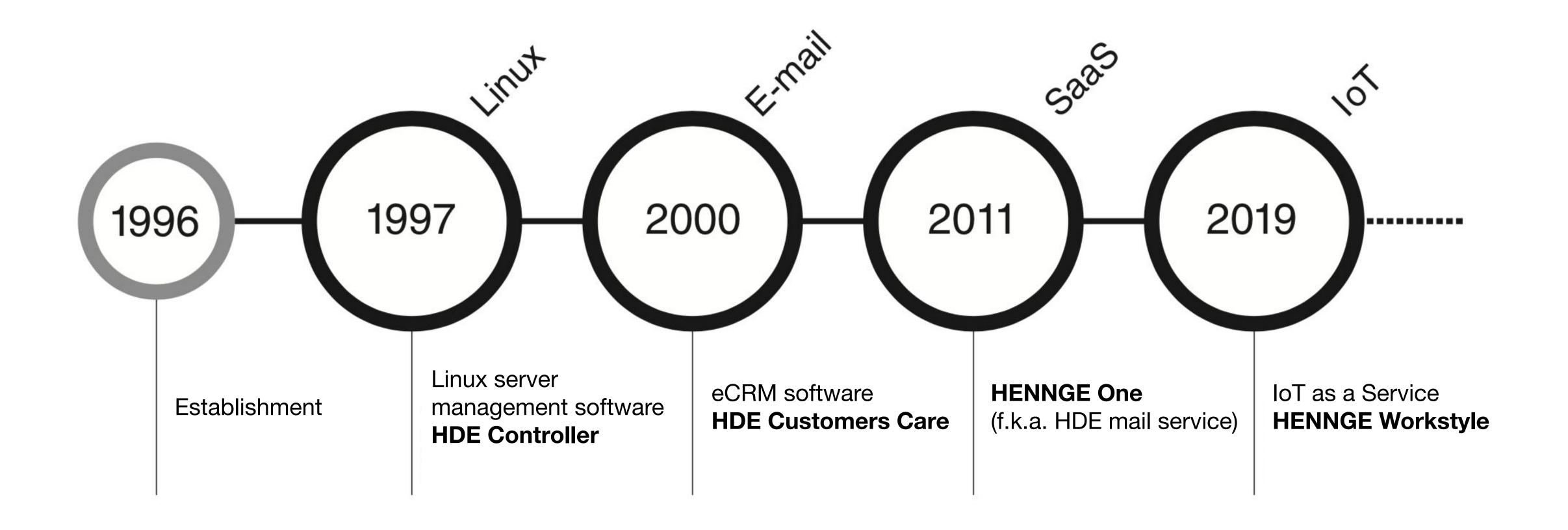
We want to deliver the power of technology as many people as we can.

Liberation of Technology

テクノロジーの解放

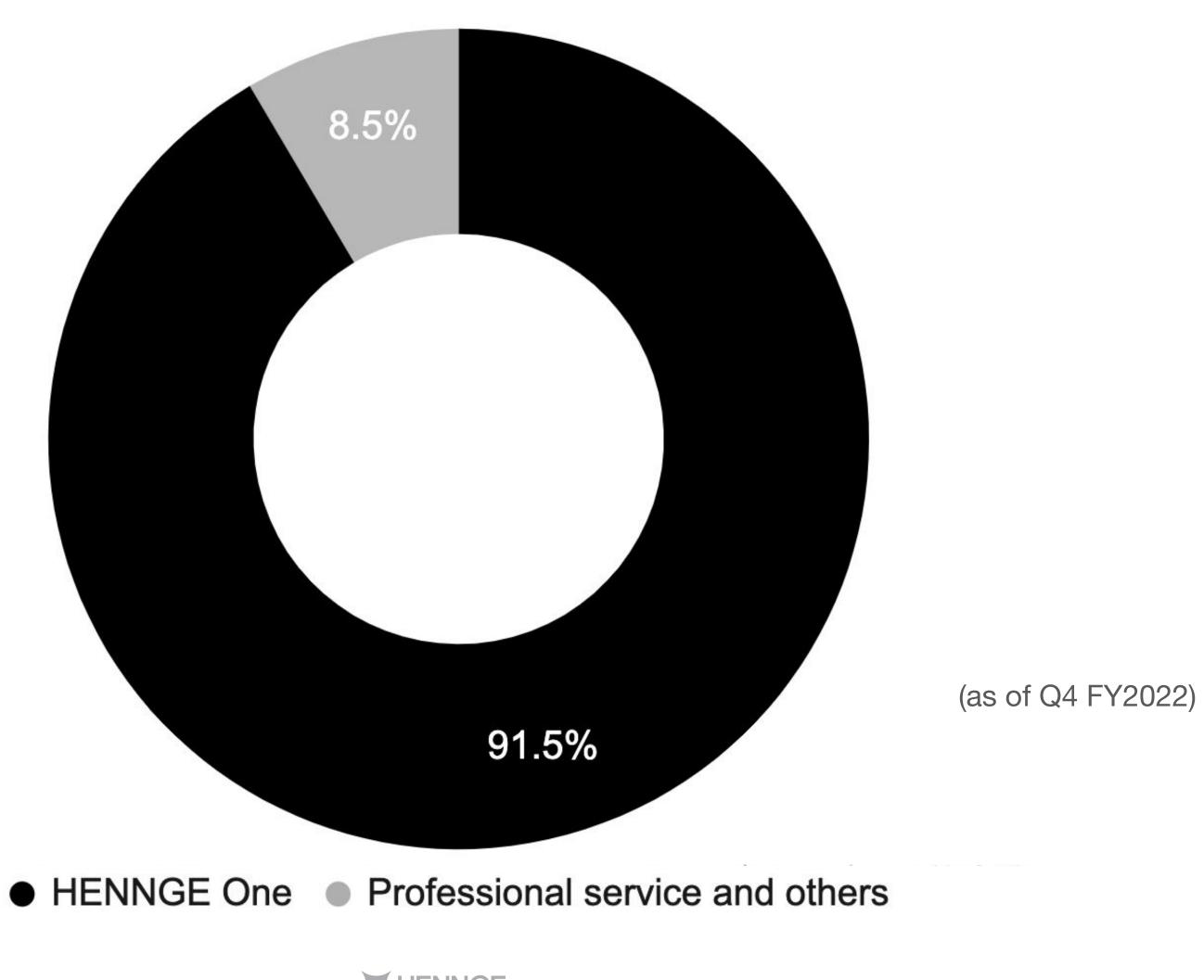
History

Our business domain is ever-changing, but our will remains steadfast.



Sales Structure by Business

91.5% of the net sales comes from HENNGE One business.



HENNGE One

Identity as a Services (IDaaS)

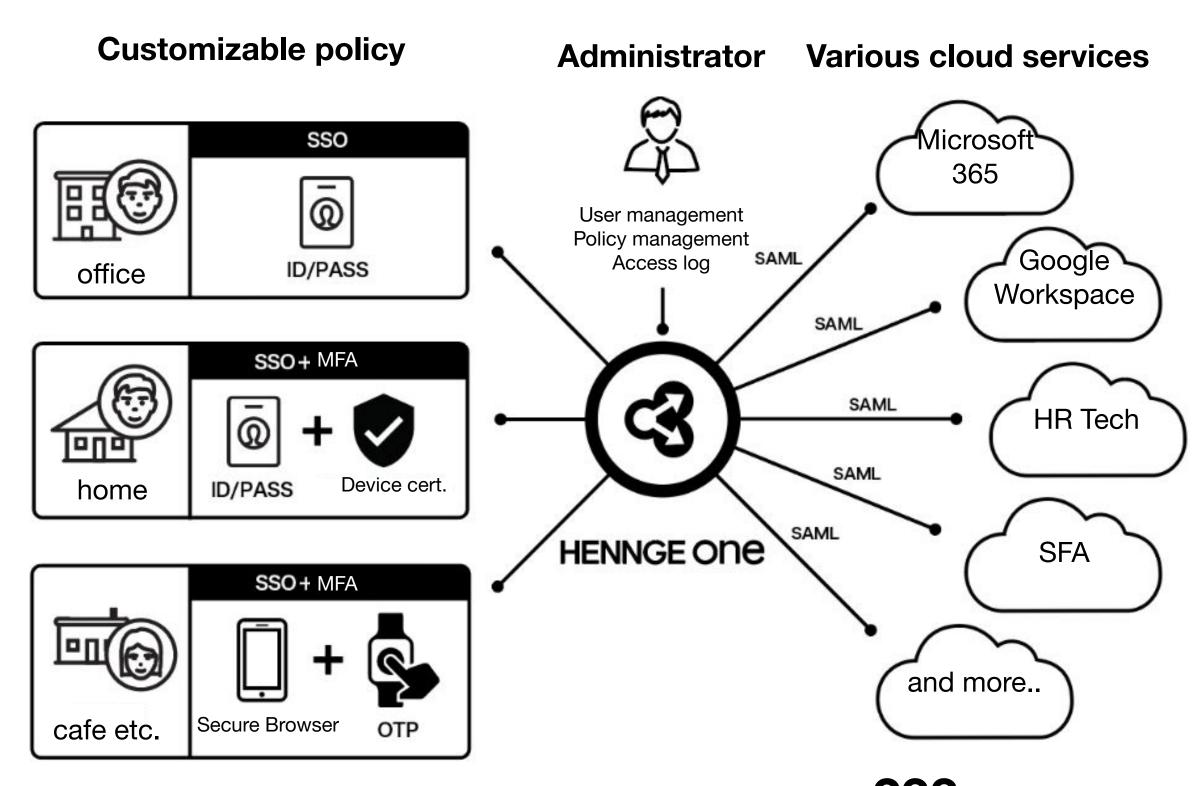
Provide centralized authentication to various SaaS-es, with Single Sign On (SSO) technology

ID Federation

HENNGE ONE ① HENNGE Taro ▼ SmartHF カオナビ zoom Smart HR Cybozu asana **HENNGE** Q Qast A ATLASSIAN DIGGLE Atlassian Asana ZAC DocuSign ZAC

HENNGE One's service availability rate: **over 99.9**%

Access Control

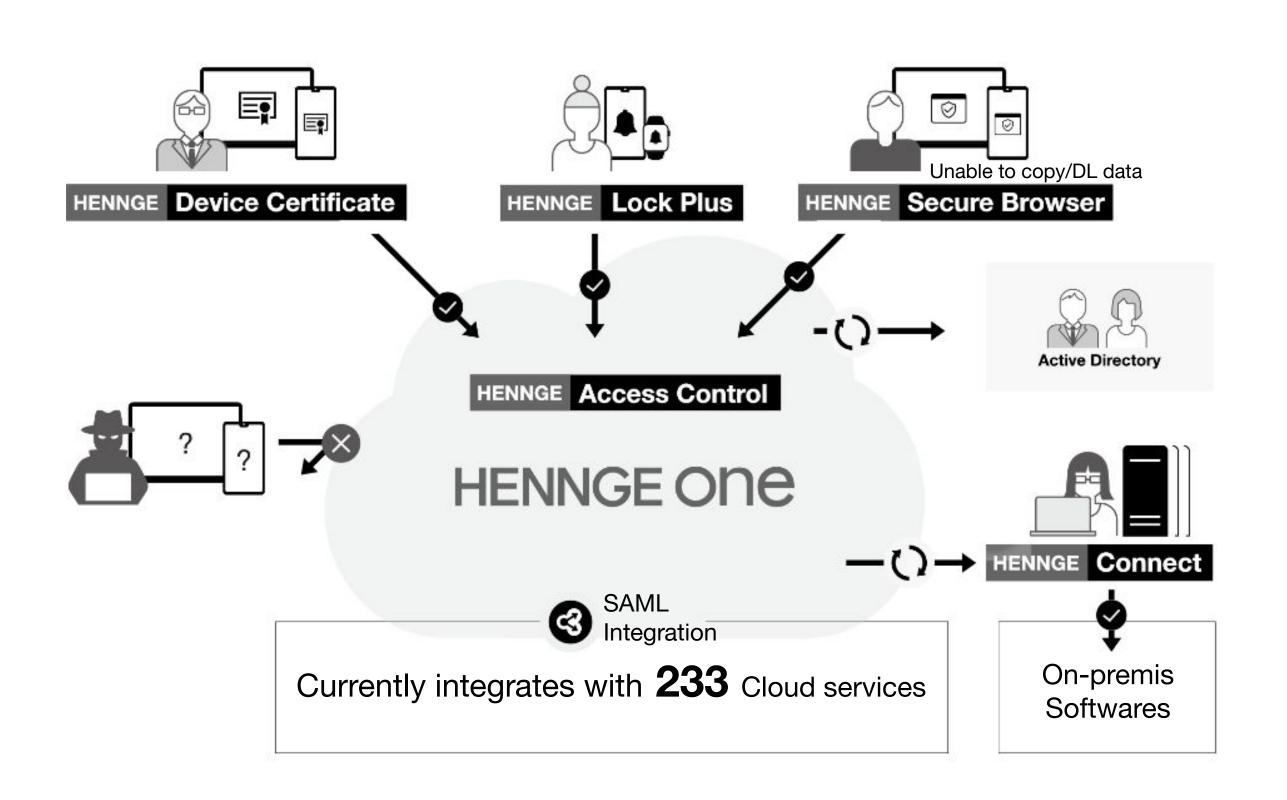


Currently integrates with 233 Cloud services

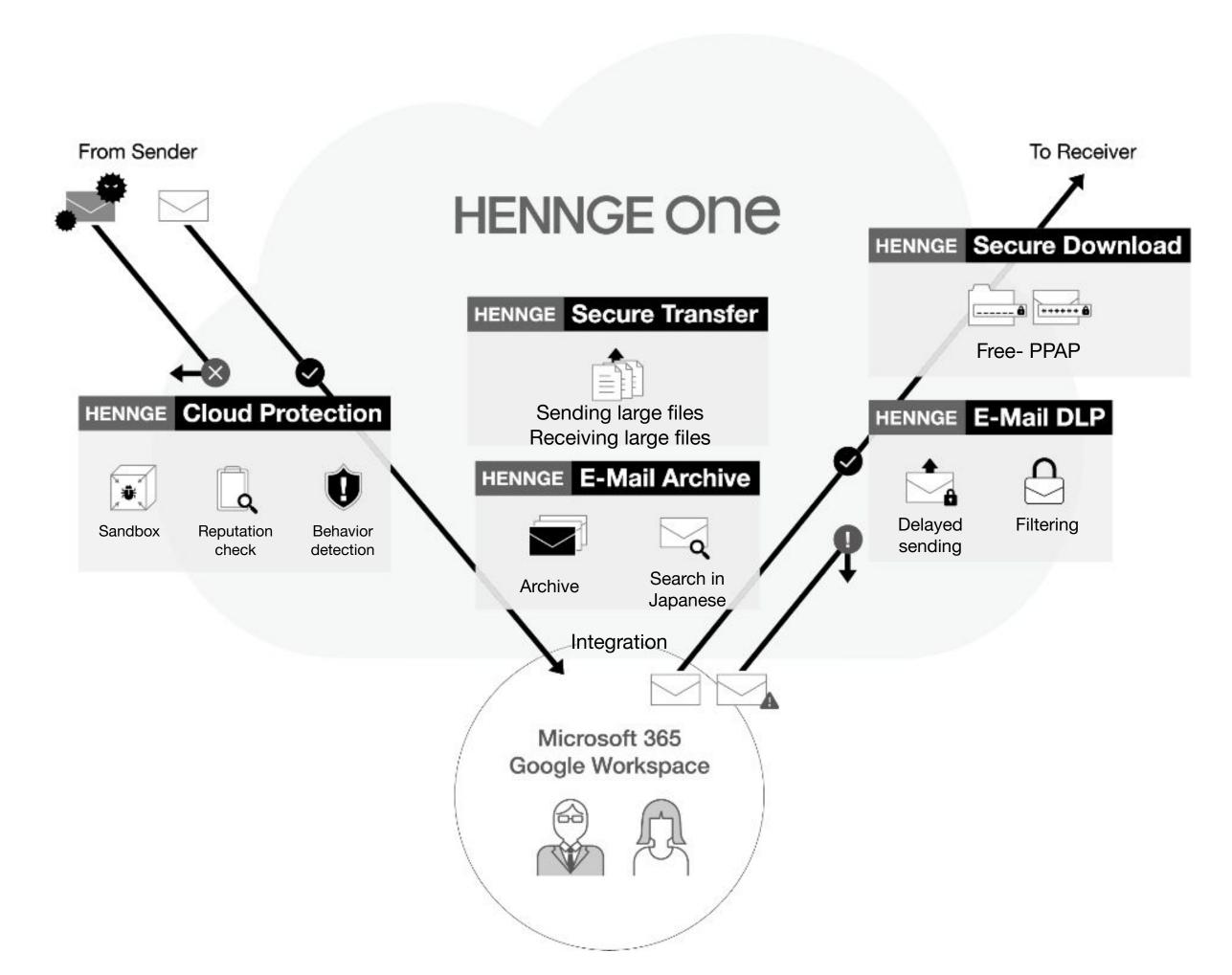
HENNGE One

Support cloud usage with a balanced convenience and security through IdP features, which provide IP restrictions, device certificate, secure browser, and multi-factor authentication, and E-Mail security features, which provide integrated mail security for both sending and receiving that can be linked to cloud mail.

IdP Features



E-Mail Security Features



HENNGE One Solid Customer Base

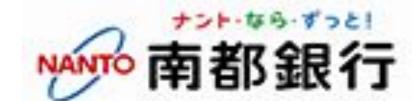
HENNGE One is used by 2,213 customers in various industries, and has 2.32 million users. Average number of contracted users per contracted company is approximately 1,050. (as of 2022-09-30)



























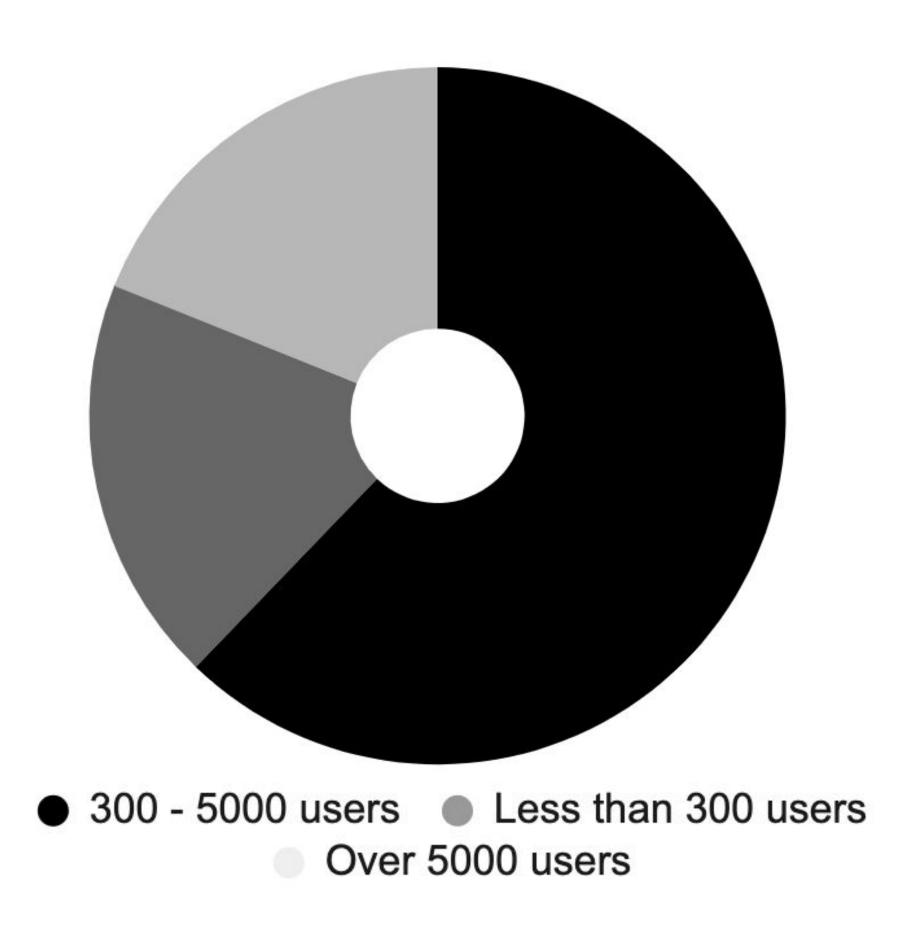




and more

Approx. 16.0% of listed companies on TSE are using HENNGE One.

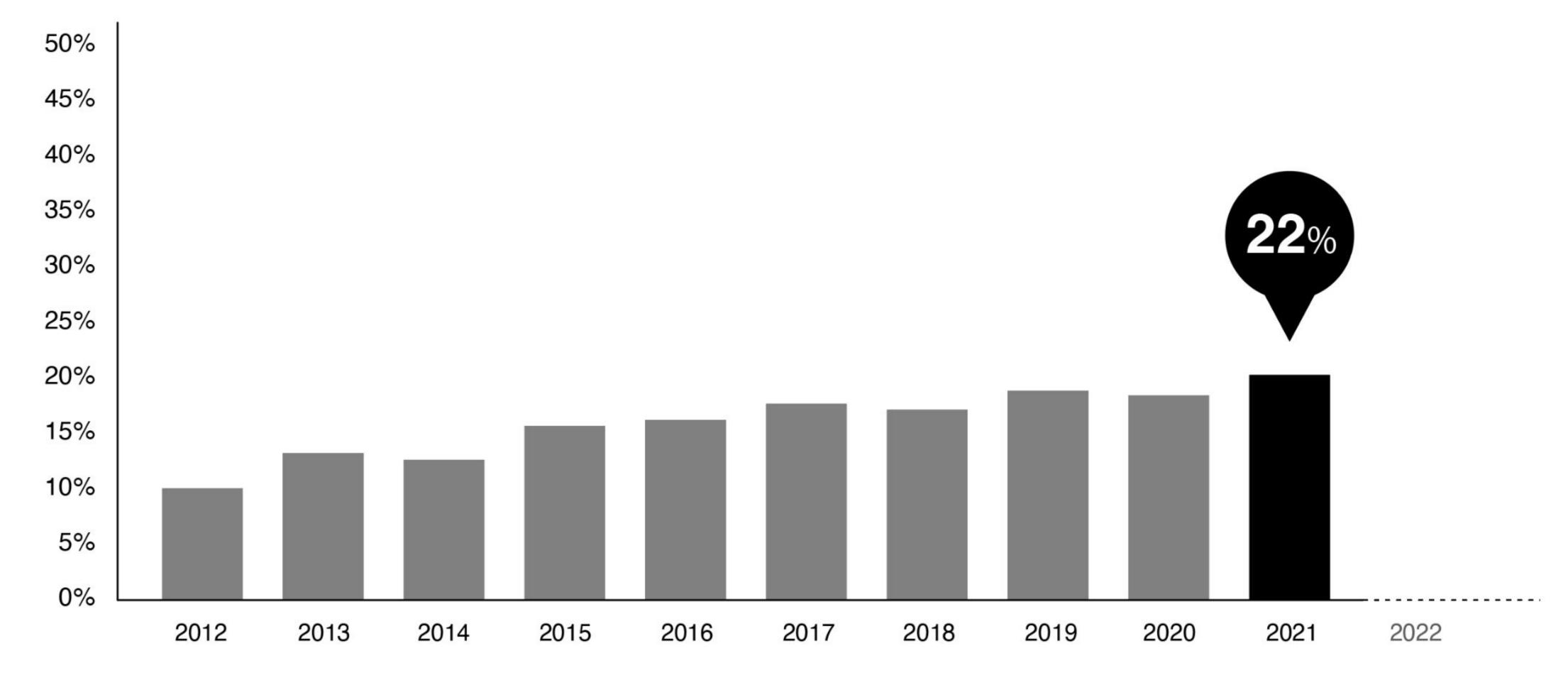
Breakdown by contracted Users Size (ARR Base, FY2022)



Appendix (Total Addressable Market)

Cloud Adoption Rate in Japan

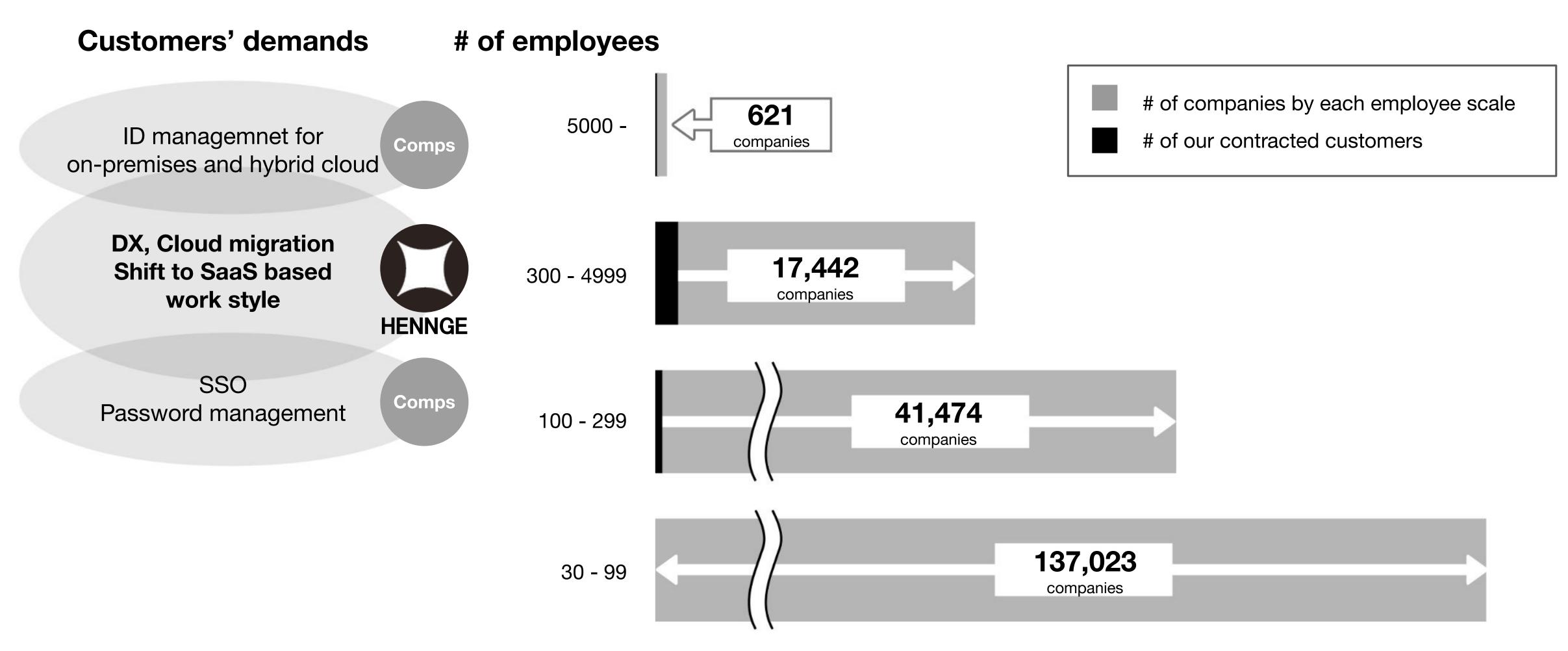
Cloud Adoption Rate in Japan has increased by 4.0pt to 22% from 2021.



(Reference: Press release 'Average Cloud Computing Adoption Rate in Japan' in June 2021 by Gartner, Inc. URL of the original release is https://www.gartner.co.jp/ja/newsroom/press-releases/pr-20210614)

Number of Companies by Employee Size in Japan

There is a huge potential market because cloud adoption will continue to accelerate.

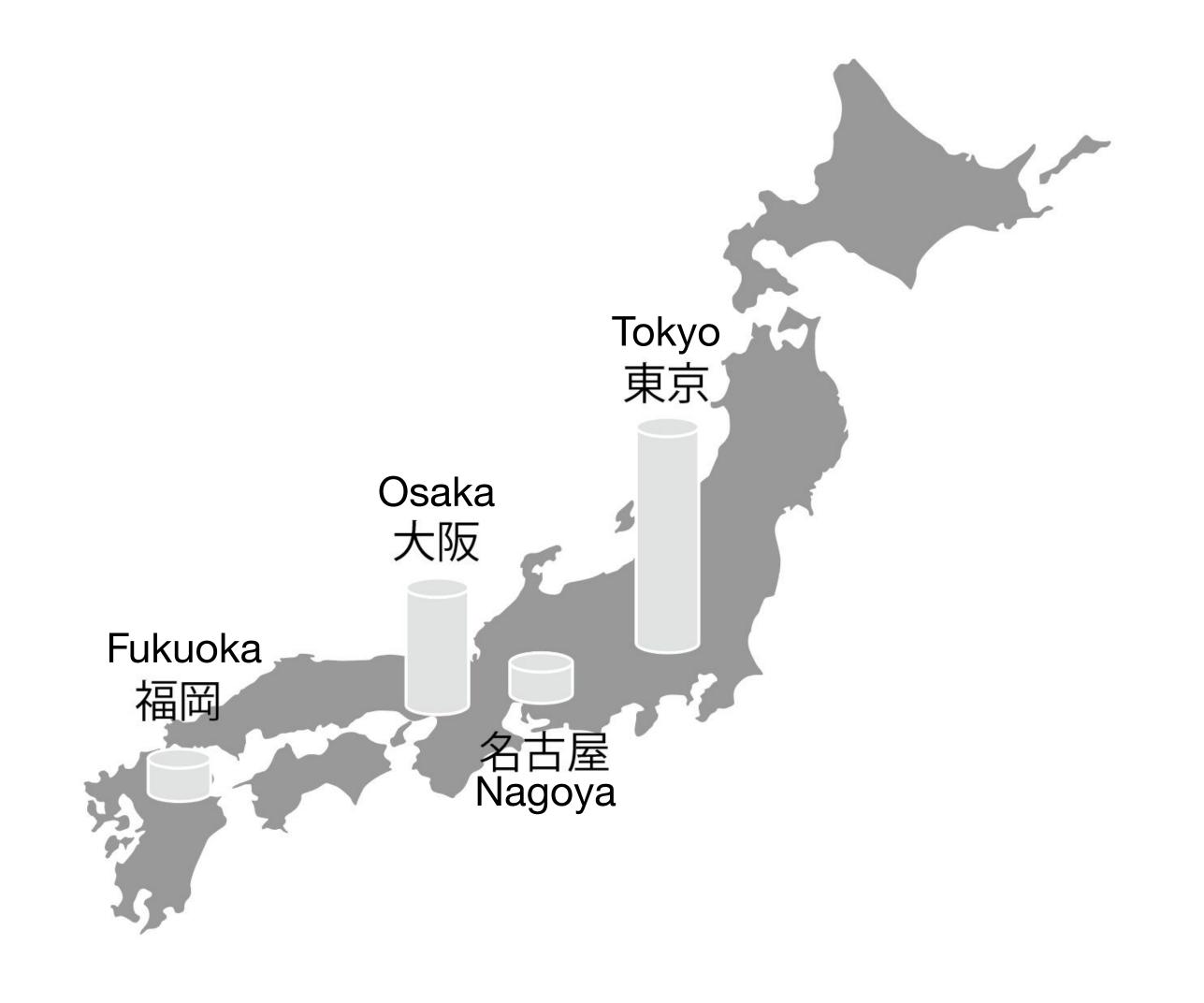


Calculated by HENNGE Group based on the total number of companies with 30 or more employees in Japan as the number of our potential customers if cloud computing become more widespread in Japan in the future.

(References: 'Economic Census -Activity Survey Results' by Ministry of Economy, Trade and Industry of Japan in 2016)

Regional Split in the number of companies

Japan has number of metro areas other than Tokyo. Our focus is to expand the business not only in Tokyo but also within other metro areas, such as Nagoya, Osaka, Fukuoka, and others.

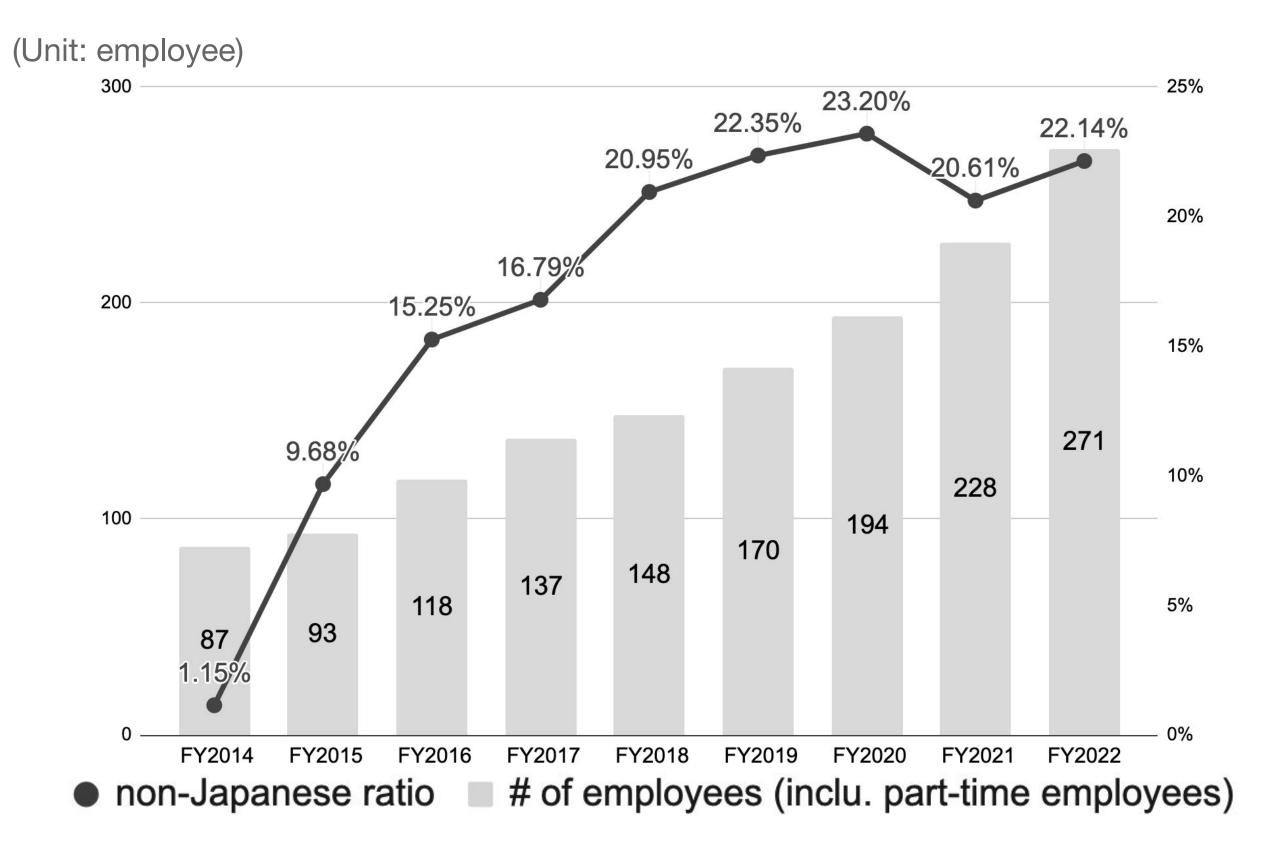


Appendix (Others)

Diversity and Inclusion

Focusing our efforts on the Global Internship Program (GIP) to not only provide career development opportunities for the most talented candidates from all over the world, but also to be the precedent organization of diversity and inclusion that utilize the power of digital transformation to overcome social issues.

Non-Japanese ration and # of employees (including part-time employees)



GIP applications (accum.):

165 countries and regions

21,705 applicants

Interns (accum.):

26 countries and regions

127 interns

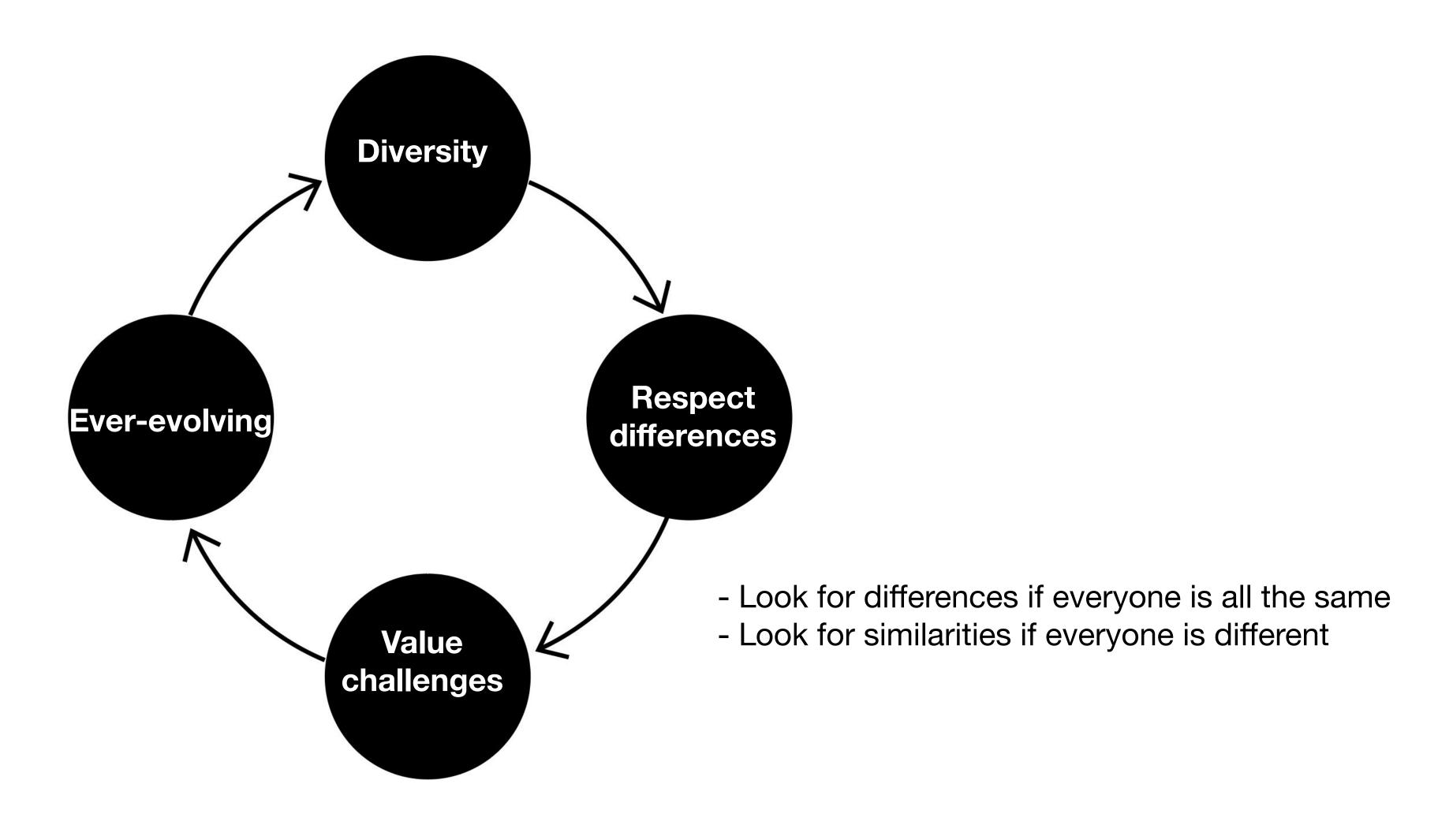
(Accumulated since 2012, as of 2022-09-30)

Employees (including part-time employees):

from more than 22 countries and regions

Diversity

Diversity is the key driver to keep challenging and changing. We recognize the differences and respect the differences, which then we can create a basis for an ever-changing organization that value challenges.



Business Investments and New Business Development

We are approaching business fields adjacent to current businesses through both business investment and new business development, along with R&D activities in current businesses.

Business investments

Invested in B2B startups/fund that own proprietary elements and technologies, and that are also in sync with our existing businesses.

- Our portfolio













New business development

Regularly holding a sessions across divisions to develop ideas for new businesses based on our mission, 'Making the world a better place through technology by continuing to change and challenge.'



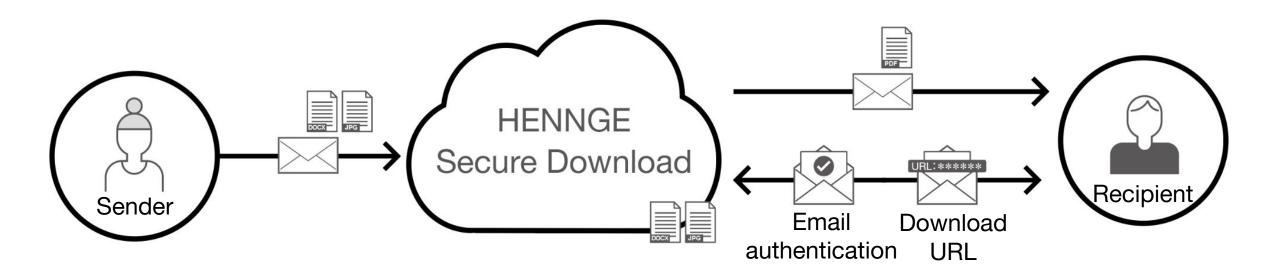
新規事業アイデアコンテスト
Inspire Matsuri
(インスパイア祭り)

Past Materials (New Services, etc.)

Three New Features for HENNGE One (Since October 2021)

HENNGE One's new features providing more secure file transfer, smartphone access security, and E-Mail protection from targeted attacks were launched in October 2021.

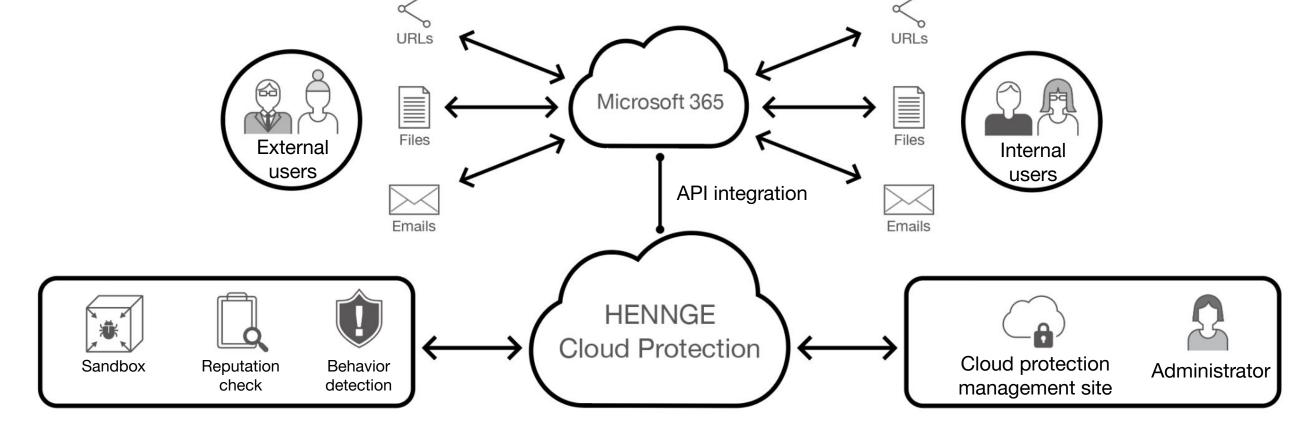
HENNGE Secure Download



HENNGE Lock Plus

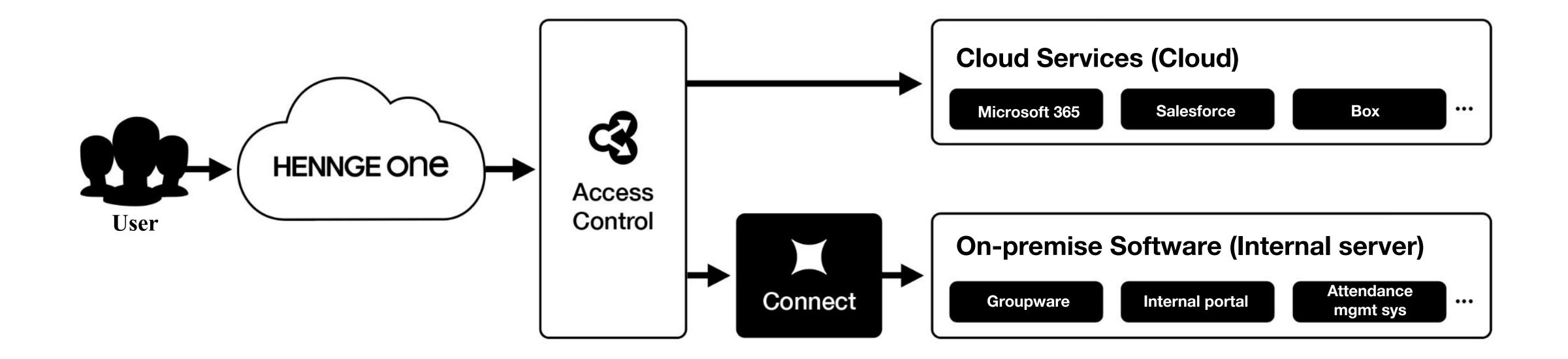
Multi-Factor Authentication Push notification Zero trust Workflow HENNGE One SFA/CRM SFA/CRM

HENNGE Cloud Protection



HENNGE Connect (Since April 2022)

"HENNGE Connect" has been launched as a feature of HENNGE IdP Pro and HENNGE One Pro in April 2022. Enables seamless access management in a hybrid environment of on-premise and cloud.



Renewal of Service Lineup for HENNGE One (Since October 2021)

Service lineups were renewed from October 2021.

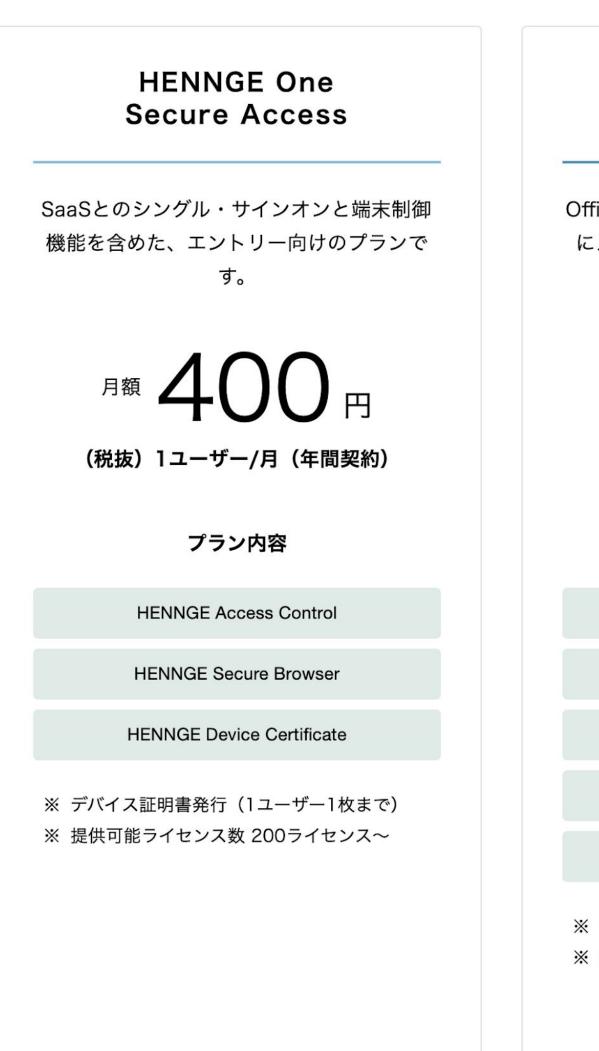
Approaching varieties of customers with high value-added suite plans, as well as setting up single-function plans for light users.

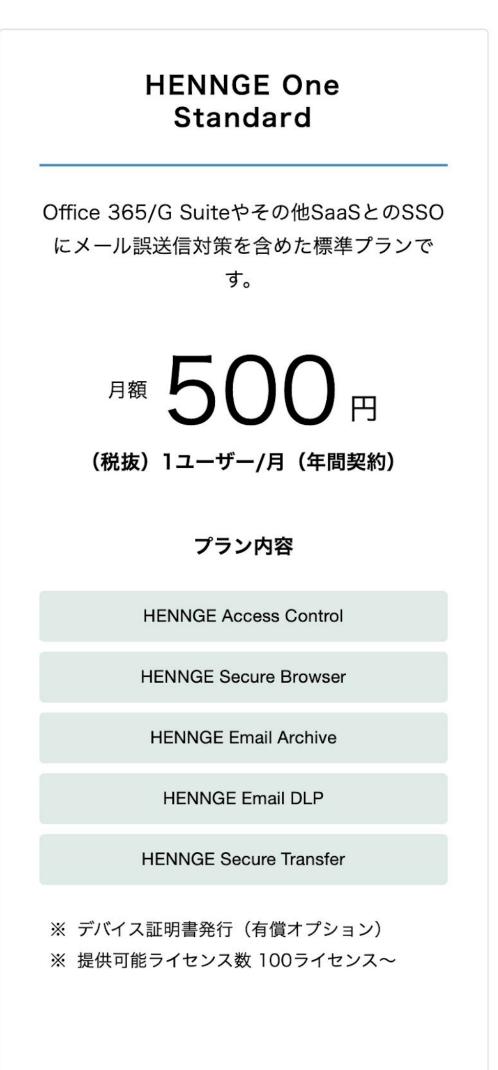
| Set plan | Description | Price |
|------------------|--|---------------|
| HENNGE One Basic | A set plan that offers the best value when implementing all the features of HENNGE One at once (with limited use of Certificates, Lock Plus, and Cloud Protection) | @JPY600/mon |
| HENNGE One Pro | | @JPY1,000/mon |

| Single-function plan | Description | Price |
|-------------------------|---|-------------|
| HENNGE IDP Lite | SSO/IP address control/OTP/AD Connect etc. | @JPY150/mon |
| HENNGE IDP | Lite function/Device certificates/Support Plus/Lock Plus etc. | @JPY300/mon |
| HENNGE IDP Pro | IDP/Secure browser/Additional device certificates etc. | @JPY500/mon |
| HENNGE DLP | Delayed sending/Filtering etc. | @JPY300/mon |
| HENNGE ARC | Archive etc. | @JPY300/mon |
| HENNGE Cloud Protection | Behavior detection/Sandbox etc. | @JPY200/mon |

License lineup for HENNGE One announced in June 2019 (From June 2019 to September 2021)

X New contracts taken into place after October 2021 will apply new licence lineup which was announced in August 2021.

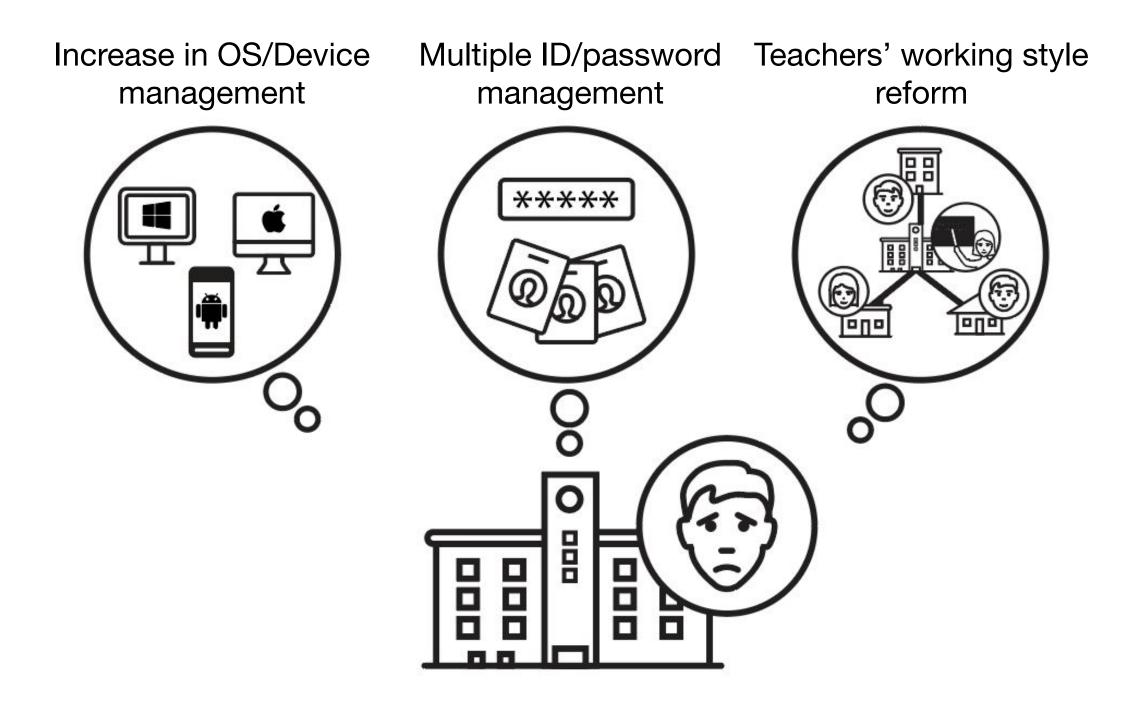


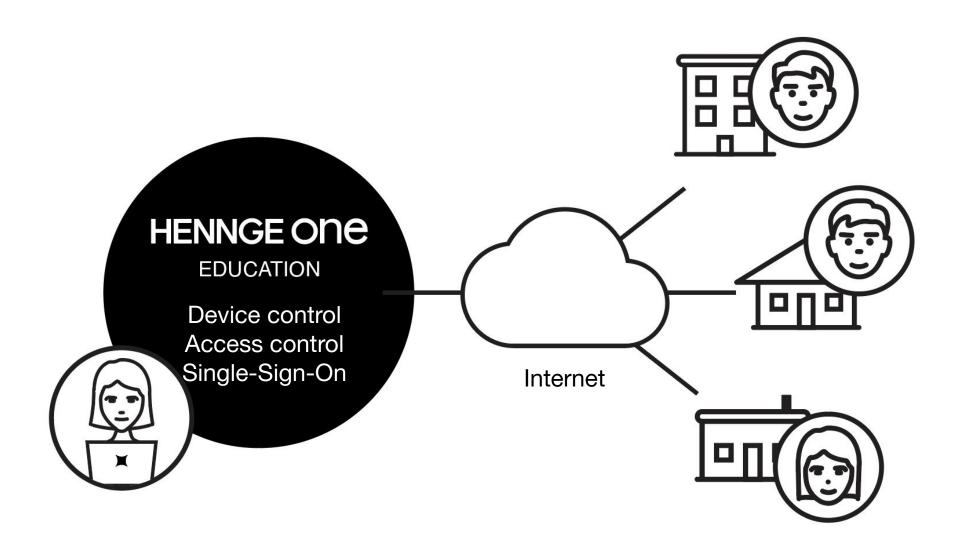




HENNGE One for Education (Since July 2020)

In response to GIGA School Program advocated by the Japanese Ministry of Education, Culture, Sports, Science and Technology (MEXT), HENNGE One for Education has become available from July 1, 2020, to all elementary, junior high, and high schools nationwide. We will support to establish a safe and secure learning environment for children through this service.





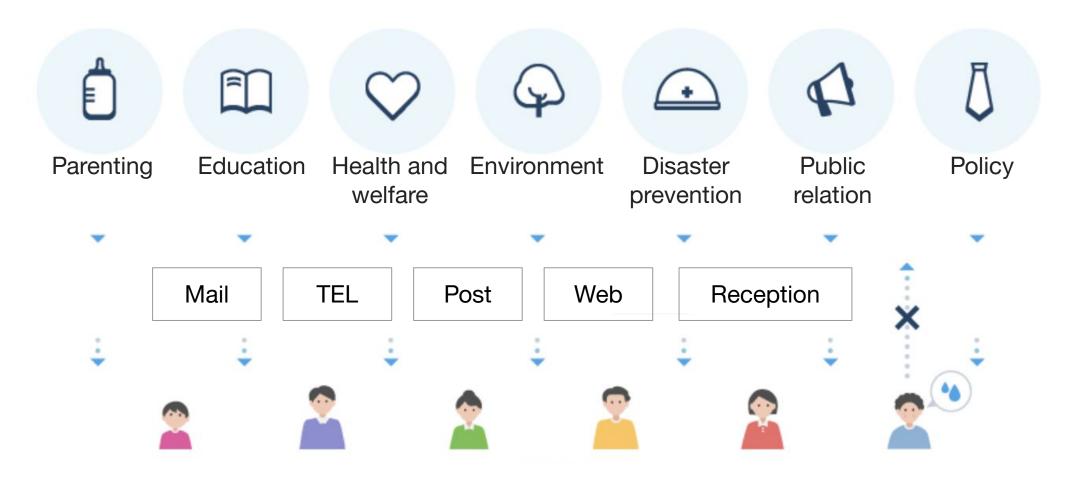
Professional Service and Others Business

SumaMachi (Since August 2020)

SumaMachi is a communication service that enables smooth two-way communication with community residents to municipalities nationwide.

(Previously named as "CHROMO", which is renamed in October 2021.)

Municipalities (Issues that municipalities are facing)



The delivery of information is divided between different departments. It's one-way communication and difficult to receive the needs of local residents.

Municipalities (What SumaMachi can do)



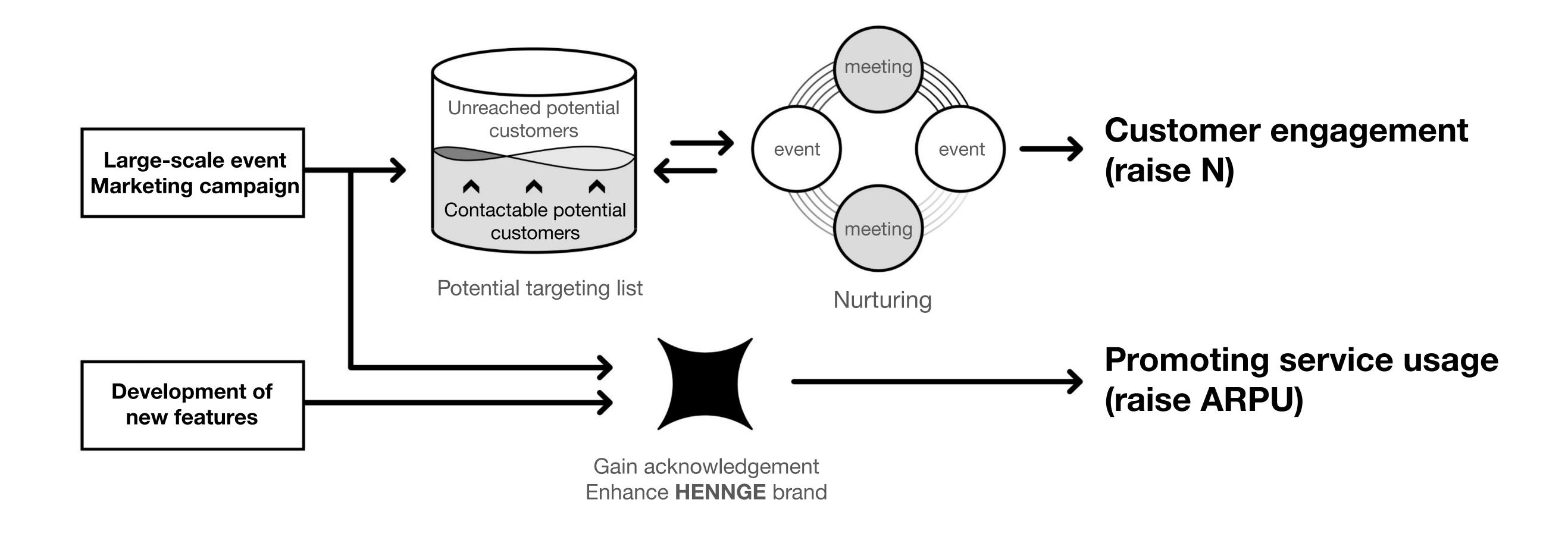
With SumaMachi, it's easy to centralize management of information transmission and revitalize local communities through interactive communication.



Past Materials (Marketing)

Marketing Activities for HENNGE One

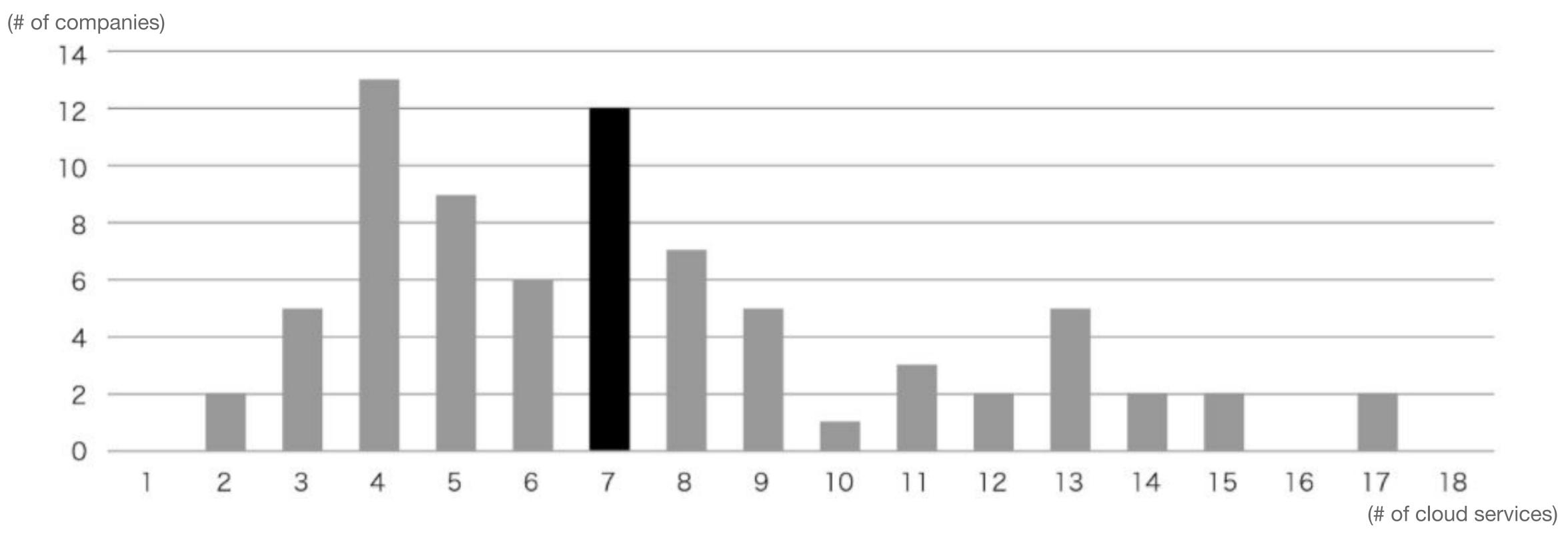
It requires some time from marketing campaigns to the contribution in expansion of ARR as HENNGE One's lead time is relatively long. However, the results of the investment in advertising expenses can be seen cumulatively in a long term.



Past Materials (Our Surveys, etc.)

SaaS usage survey to our customers (on December 2019)

On average, our customers are using 7 cloud services per company, and 24% of them are using 10 cloud services.



Survey overview: SaaS usage survey in business

Number of valid responses: 72 Survey date: November 14, 2019

Survey method: Analysis based on the above 72 valid responses to our usage survey from our HENNGE One users.



Glossary

ARR (Annual Recurring Revenue)

refers to revenue, normalized on an annual basis, that a company expects to receive from its customers for providing them with products or services of subscription-based model.

ARPU (Average Revenue Per User)

refers to the average annual contract amount per contracted user.

CAGR (Compound Average Growth Rate)

refers to a geometric progression ratio which provides a constant rate of return over a period of time.

E-Mail DLP (E-Mail Data Loss Prevention / E-Mail Data Leak Protection)

prevents confidential information loss/data leakage when sending an e-mail externally.

Gross Revenue Churn Rate

is calculated based on the decrease in contract value due to service cancellations, etc.

IDaaS (Identity as a Service)

is an Identity and Access Management solution delivered in the form of a cloud-based service.

LTV (Life Time Value)

is the total worth to a business of a customer over the whole period of their relationship.

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